| CITY OF<br>WOLVERHAMPTON | Non-Statutory Licensing |
|--------------------------|-------------------------|
|                          | Committee               |
| COUNCIL                  | 10 July 2019            |

| Time | 10.05 am | Public Meeting? | YES | Type of meeting | Licensing |
|------|----------|-----------------|-----|-----------------|-----------|
|------|----------|-----------------|-----|-----------------|-----------|

Venue Committee Room 3 - 3rd Floor - Civic Centre

## Membership

| Chair      | Cllr Alan Bolshaw (Lab) |
|------------|-------------------------|
| Vice-chair | Cllr Obaida Ahmed (Lab) |

#### Labour

#### Conservative

Cllr Greg Brackenridge Cllr Keith Inston Cllr Rita Potter Cllr Milkinderpal Jaspal Cllr Asha Mattu Cllr Anwen Muston Cllr Dr Paul John Birch J.P. Cllr Zee Russell

Cllr Jonathan Crofts Cllr Jane Stevenson

Quorum for this meeting is three Councillors.

## Information for the Public

If you have any queries about this meeting, please contact the Democratic Services team:

ContactDonna Cope, Democratic Services OfficerTel/EmailTel: 01902 554452 Email: donna.cope@wolverhampton.gov.ukAddressDemocratic Services, Civic Centre, 1st floor, St Peter's Square,<br/>Wolverhampton WV1 1RL

Copies of other agendas and reports are available from:

Websitehttp://wolverhampton.moderngov.co.ukEmaildemocratic.services@wolverhampton.gov.ukTel01902 555046

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# Agenda

# Part 1 – items open to the press and public

| Item No. | Title  |
|----------|--|
| 1        | Apologies for absence  |
| 2        | Declarations of interest   |
| 3        | Minutes of previous meeting (Pages 1 - 6)  |
| 4        | Matters arising  |
| 5        | Minutes - 4 April 2019 - Non-Statutory Licensing Sub-Committee (Pages 7 - 12)  |
| 6        | Minutes - 8 May 2019 - Non-Statutory Licensing Sub-Committee (Pages 13 - 18)   |
| 7        | <b>Cosmetic Registrations</b><br>[To receive a verbal update from Environmental Health.]   |
| 8        | Addition to Fees and Charges for Acupuncture, Tattooing, Ear Piercing,<br>Semi-Permanent Skin Colouring and Cosmetic Piercing 2019-2020 (Pages 19<br>- 22)<br>[To receive the Addition to Fees and Charges for Acupuncture, Tattooing, Ear<br>Piercing, Semi-Permanent Skin Colouring and Cosmetic Piercing 2019-2020 report<br>for approval.] |
| 9        | <b>Application for an Increase in Hackney Carriage Fares</b> (Pages 23 - 28)<br>[To receive the Application for an Increase in Hackney Carriage Fares report for approval.]  |
| 10       | Health and Safety Statutory Plan 2019 - 2020 (Pages 29 - 38)<br>[To receive the Health and Safety Statutory Plan 2019 – 2020 for approval.]  |
| 11       | <b>Review of Decision Making 2018 - 2019</b> (Pages 39 - 106)<br>[To receive the Review of Decision Making 2018 – 2019 report for approval.]   |



# Non-Statutory Licensing Committee

Minutes - 20 March 2019

# Attendance

### Members of the Non-Statutory Licensing Committee

Cllr Alan Bolshaw (Chair) Cllr Rita Potter (Vice-Chair) Cllr Greg Brackenridge Cllr Celia Hibbert Cllr Anwen Muston Cllr Zee Russell Cllr Jacqueline Sweetman Cllr Wendy Thompson

## Employees

Chris Howell Michelle James William Humphries Veronica Simpson Sarah Hardwick Donna Cope Licensing Manager Licensing Policy Manager Service Lead - Compliance Compliance Officer Senior Solicitor Democratic Services Officer

# Part 1 – items open to the press and public

Item No. Title

1 **Apologies for absence** Apologies were received from Councillors John Rowley, Keith Inston, Jane Stevenson and Milkinder Jaspal

#### 2 **Declarations of interest** There were no declarations of interest.

3 **Minutes of previous meeting** Resolved: That the minutes of the meeting of the Licensing Committee held on 28 November 2018 be confirmed as a true record and signed by the Chair.

#### 4 **Matters arising**

There were no matters arising.

5 Licensing Sub-Committee - 21 November 2018 - Minutes Resolved:

That the minutes of the meeting of the Licensing Sub-Committee held on 21 November 2018 be confirmed as a true record and signed by the Chair.

Licensing Sub-Committee - 23 November 2018 - Minutes
Resolved:
That the minutes of the meeting of the Licensing Sub-Committee held on 23

November 2018 be confirmed as a true record and signed by the Chair.

#### 7 Review of Fees and Charges for General Licensing and Miscellaneous Matters for 2019/2020

Michelle James, Licensing Policy Manager, presented a report asking Members to:

1. Approve the proposed fees and charges for General Licensing with effect from 1 April 2019.

The Licensing Policy Manager outlined the proposals for the coming year and discussed how the fees and charges had been determined.

Resolved:

That Members of the Non-Statutory Licensing Committee:

Approved the proposed fees and charges for General Licensing with effect from 1 April 2019.

#### 8 Review of Fees and Charges for Street Trading Consents for 2019/2020

Michelle James, Licensing Policy Manager, presented a report asking Members to:

- 1. Approve the proposed fees and charges for Annual Street Trading Consents with effect from 1 April 2019.
- 2. Approve the proposed fees and charges for Occasional/Temporary Street Trading Consents with effect from 1 April 2019.
- 3. Note that a review of the Street Trading Policy provision is taking place.

A Member of the Licensing Committee referred to the Street Trading Policy review and requested for it to be considered by the Stronger City Economy Scrutiny Panel.

In response to this, Sarah Hardwick, Senior Solicitor, advised that the issuing of street trading consents was controlled by Licensing Services, however, if an independent study or report was produced, providing it was a matter of public record, the documents could be fed into other areas for information.

Members of the Committee sought clarification on further street trading matters and the Licensing Policy Manager duly responded.

## Page 2

#### Resolved:

9

That Members of the Non-Statutory Licensing Committee:

- 1. Approved the proposed fees and charges for Annual Street Trading Consents with effect from 1 April 2019.
- 2. Approved the proposed fees and charges for Occasional/Temporary Street Trading Consents with effect from 1 April 2019.

Noted that a review of the Street Trading Policy provision is taking place.

# Review of Fees and Charges for Hackney Carriage and Private Hire Licensing functions for 2019/2020

Chris Howell, Licensing Manager, presented a report asking Members to:

- 1. Approve the proposed fees and charges for Hackney Carriage and Private Hire Vehicle Drivers with effect from 1 May 2019.
- 2. Approve the proposed fees and charges for Hackney Carriage and Private Hire Vehicles with effect from 1 May 2019.
- 3. Approve the introduction of a two years badge for Hackney Carriage and Private Hire Vehicle Drivers.
- 4. Note the working fund transfer to the reserve.

The Licensing Manager discussed how the fees and charges had been determined and outlined the proposals for the coming year.

A Member of the Committee raised concerns regarding some of the proposed fees and the Licensing Manager explained further how these fees had been determined.

Following further discussions, Members commended the work of Licensing Services and welcomed the report.

Resolved:

That Members of the Non-Statutory Licensing Committee:

- 1. Approved the proposed fees and charges for Hackney Carriage and Private Hire Vehicle Drivers with effect from 1 May 2019.
- 2. Approved the proposed fees and charges for Hackney Carriage and Private Hire Vehicles with effect from 1 May 2019.
- 3. Approved the introduction of a two years badge for Hackney Carriage and Private Hire Vehicle Drivers.

Noted the working fund transfer to the reserve.

#### 10 Update – Government Response to the Report of the Task and Finish Group on Taxi and Private Hire Vehicle Licensing

Chris Howell, Licensing Manager, presented a report asking Members to:

- 1. Note the content of the report.
- 2. Note that the Licensing Services Manager, in consultation with the Chair of Licensing, will respond to the consultation on behalf of the Licensing Authority.

The Licensing Manager discussed the Government response in further detail and responded to questions asked.

Resolved:

That Members of the Non-Statutory Licensing Committee:

1. Noted the content of the report.

Noted that the Licensing Services Manager, in consultation with the Chair of Licensing, will respond to the consultation on behalf of the Licensing Authority.

- 11 Proposed Amendments to Guidelines Relating to Relevance of Convictions and Breaches of Licence Conditions relating to Hackney Carriage and Private Hire Vehicle Proprietors and Drivers and Private Hire Vehicle operators Chris Howell, Licensing Manager, presented a report asking Members to:
  - Agree and approve the proposed amendments to the Guidelines Relating to Relevance of Convictions and Breaches of Licence Conditions relating to Hackney Carriage and Private Hire Vehicle Proprietors and Drivers and Private Hire Vehicle Operators.
  - 2. Agree and approve that the Guidelines Relating to Relevance of Convictions and Breaches of Licence Conditions relating to Hackney Carriage and Private Hire Vehicle Proprietors and Drivers and Private Hire Vehicle Operators become effective from 1 April 2019.
  - 3. Note that the proposed amendments have been subject to full external consultation.

The Licensing Manager went through the consultation responses with Members and discussed the guidelines in further detail and responded to questions asked.

#### Resolved:

That Members of the Non-Statutory Licensing Committee:

- Agreed and approve the proposed amendments to the Guidelines Relating to Relevance of Convictions and Breaches of Licence Conditions relating to Hackney Carriage and Private Hire Vehicle Proprietors and Drivers and Private Hire Vehicle Operators.
- 2. Agreed and approve that the Guidelines Relating to Relevance of Convictions and Breaches of Licence Conditions relating to Hackney Carriage and Private

Hire Vehicle Proprietors and Drivers and Private Hire Vehicle Operators become effective from 1 April 2019.

3. Noted that the proposed amendments have been subject to full external consultation.

#### 12 Proposed amendments to Hackney Carriage and Private Hire Vehicle Conditions

Chris Howell, Licensing Manager, presented a report asking Members to:

- 1. Approve the revised conditions for hackney carriage and private hire vehicle conditions.
- 2. Note that the proposed amendments have been subject to consultation with the Trade at their group meetings.

The Licensing Manager discussed the amendments in further detail and responded to questions asked.

#### Resolved:

That Members of the Non-Statutory Licensing Committee:

- 1. Approved the revised conditions for hackney carriage and private hire vehicle conditions.
- 2. Noted that the proposed amendments have been subject to consultation with the Trade at their group meetings.

#### 13 Enforcement Update

William Humphries, Service Lead, Compliance, delivered a presentation outlining the roles and responsibilities of the Licensing Compliance Team.

He discussed local and national enforcement operations carried out by the team, and discussed other enforcement issues, including safeguarding and equalities.

Following the presentation, Members of the Committee sought clarification on points raised and the Section Leader, Licensing Manager and Chair of the Licensing Committee duly responded.

The Chair closed the final meeting of the Municipal Year by thanking the Vice-Chair, Members and officers for their support throughout the previous twelve months in relation to both the Licensing Committee and Sub-Committees. The Committee reciprocated its thanks to the Chair. This page is intentionally left blank



# Non-Statutory Licensing Sub-Committee

Minutes - 4 April 2019

## Attendance

Members of the Non-Statutory Licensing Sub-Committee

Cllr Alan Bolshaw (Chair) Cllr Rita Potter Cllr Jane Stevenson

## Employees

Sarah Hardwick Elaine Moreton Kirsty Tuffin Donna Cope Senior Solicitor Section Leader, Licensing Democratic Services Officer Democratic Services Officer Item No. Title

1 **Apologies for Absence** There were no apologies for absence.

### 2 Declarations of interest

There were no declarations of interest.

## 3 Exclusion of press and public

#### Resolved:

That, in accordance with section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business as they involve the likely disclosure of exempt information falling within paragraph 1 of Schedule 12A to the Act relating to any individual.

#### 4 Review of a Private Hire Vehicle Driver's Licence (SL)

The Chair invited Elaine Moreton, Section Leader, Licensing, and the Private Hire Vehicle Driver (SL) into the Hearing. SL was accompanied by his mother. The Chair led round-table introductions and outlined the procedure to be followed.

The Section Leader, Licensing, outlined the report regarding a six-month review of a Private Hire Vehicle Driver's Licence, which had been circulated to all parties in advance of the meeting. The matter had been referred to the Sub-Committee for consideration to be given as to whether SL remained a fit and proper person to hold a Private Hire Vehicle Driver's Licence.

SL confirmed that the information contained within the report was accurate.

All parties were invited to question the Section Leader on the report. No questions asked.

The Chair invited SL to make his submission.

SL discussed his experience as a Private Hire Vehicle Driver over the past six months and detailed his current employment with Club Cars. He stated that he enjoyed his job and had been promoted as a result of his hard work.

All parties were invited to question SL on his submission.

In response to questions from the Sub-Committee, SL elaborated further on his current employment and provided the Sub-Committee with references from his current employer (copies filed with these minutes).

The Sub-Committee were heartened by SL's submission and how he had turned his life around.

SL thanked the Sub-Committee for believing in him and giving him a chance.

#### Resolved:

The Sub-Committee considered all the evidence presented at the Hearing, both written and oral and were satisfied that SL remained a fit and proper person to hold a Private Hire Vehicle Driver's Licence and that no further action was required.

5 **Review Prior to Renewal of a Private Hire Vehicle Operator's Licence (BC)** The Chair invited Elaine Moreton, Section Leader, Licensing, and the Private Hire Vehicle Operator (AD) into the Hearing. The Chair led round-table introductions and outlined the procedure to be followed.

Sarah Hardwick, Senior Solicitor, advised the Sub-Committee that prior to the Hearing, an email had been received from AD, stating that his Solicitor was unable to attend the Hearing.

AD confirmed this was correct and requested that the Hearing be adjourned to enable his Solicitor to attend.

#### Resolved:

The Sub-Committee agreed to adjourn the hearing until a further date.

#### 6 Application for a Private Hire Vehicle Driver's Licence (MA)

The Chair invited Elaine Moreton, Section Leader, Licensing, and the Applicant (MA) into the Hearing. The Chair led round-table introductions and outlined the procedure to be followed.

The Section Leader, Licensing, outlined the report regarding an application for a Private Hire Vehicle Driver's Licence, which had been circulated to all parties in advance of the meeting. The matter had been referred to the Sub-Committee by an authorised employee of the council for further consideration to be given as to whether MA was a fit and proper person to hold a Private Hire Vehicle Driver's Licence due to the information outlined in the report.

The Section Leader advised the Sub-Committee that the new Council Guidelines relating to relevance of convictions and breaches of licence conditions were now in place and as a result, some of the dates within the report had changed. The Section Leader confirmed the amended dates.

MA confirmed that the information contained within the report was accurate.

All parties were invited to question the Section Leader on the report. Elaine Moreton provided responses to questions asked.

The Chair invited MA to make representations.

MA discussed the situation that led to the allegations being made against him and he detailed his personal circumstances. He admitted to plying for hire, which he deeply regretted, but stated the allegations of assault were not true.

All parties were invited to question MA on his submission.

In response to questions from the Sub-Committee, Section Leader and Solicitor, MA discussed his employment history as a Hackney Carriage Driver and elaborated further on the situations that led to the alleged assault.

The Chair invited MA to make a final statement.

MA stated that the allegations of assault made against him were not true and had ruined his life. He stated he was a good person and needed work to support his family. He stated that apart from the allegation of assault no other complaints had ever been made against him whilst working as a taxi driver.

MA and the Section Leader left the room to allow the Sub-Committee to determine the matter.

The Chair invited all parties to return.

The Chair detailed the decision of the Sub-Committee.

Resolved:

Having considered all the evidence presented at the Hearing, both written and oral, the Sub-Committee resolved that the applicant was a fit and proper person and therefore they determined to depart from the guidelines and grant MA a Private Hire Vehicle Driver's Licence subject to the following:

- That the Applicant attended a Review Hearing before the Licensing Sub-Committee after six months from grant of his licence.
- On attending the six-month review hearing it would assist if the Applicant were to produce a letter of reference from the company he was working for as to his performance as a private hire vehicle driver whilst licensed.

Granting of the licence was also subject to MA passing the knowledge test, a satisfactory medical, and producing documentation of his immigration status/ right to work in the UK.

The Senior Solicitor detailed the Applicant's right of appeal to the Magistrates' Court against the decision of the Sub-Committee, within 21 days of receipt of the decision.

7 **Review of a Hackney Carraige and Private Hire Vehicle Driver's Licence (CA)** The Chair invited Elaine Moreton, Section Leader, Licensing, and the Driver (CA) into the Hearing. CA was accompanied by his Solicitor, Nigel Ford.

The Chair led round-table introductions and outlined the procedure to be followed.

The Section Leader, Licensing, outlined the report regarding a Review of a Hackney Carriage and Private Hire Vehicle Driver's Licence, which had been circulated to all parties in advance of the meeting. The matter had been referred to the Sub-Committee for consideration to be given as to whether CA was a fit and proper person to hold a Hackney Carriage and Private Hire Vehicle Driver's Licence due to the information outlined in the report.

Nigel Ford, Solicitor representing CA confirmed that the information contained within the report was accurate.

All parties were invited to question the Section Leader on the report. No questions asked.

The Chair invited CA to make his submission.

Nigel Ford made representations on behalf of his client. He stated that his client fully accepted the allegations against him and he was sorry. He discussed his client's current personal circumstances and stated CA was a hardworking family man with no convictions. He said his client was deeply sorry and embarrassed by the incident.

All parties were invited to question CA and Mr Ford on the submission.

In response to questions asked, Mr Ford stated that his client had been experiencing personal problems at the time of the incident and that he was not a bad man. He stated that his client lacked understanding of equality issues and would welcome further training if deemed appropriate by the Sub-Committee.

In response to questions asked, Sarah Hardwick, Senior Solicitor, and Elaine Moreton, Section Leader Licensing, elaborated on the training available to CA.

The Chair invited CA to make a final statement and Mr Ford did so on behalf of his client. He stated that his client was deeply sorry for his actions and would welcome further training. He stated that it was a one-off incident and no other complaints had been made against his client.

CA, Mr Ford (applicant's solicitor) and the Section Leader left the room to allow the Sub-Committee to determine the matter.

The Chair invited all parties to return.

The Chair detailed the decision of the Sub-Committee which was read out by the Senior Solicitor.

Resolved:

The Sub-Committee considered all the evidence before them, both written and oral, provided at the hearing.

In the circumstances, section 61 of the Local Government (Miscellaneous Provisions) Act 1976 and paragraph 5.1.25 of the Council Guidelines relating to Relevance of Convictions and Breaches of Licence Conditions, allowed the Council to suspend or revoke the dual licence. However, members were minded to rely upon paragraph 1.12 of the Guidelines which provide that in appropriate circumstances a suspension or revocation may be abated, by the licence holder demonstrating to the satisfaction of the Council that they had successfully completed and passed appropriate training which should be evidenced in writing to the Council.

Members required CA to attend the one-day Hackney Carriage and Private Hire Vehicle Driver knowledge course at his own expense.

Subject to CA successfully completing and passing the course, which should be evidenced in writing, no further action would be taken. However, should CA not complete and pass the course he would be required to attend a further review of his Hackney Carriage and Private Hire Vehicle Driver's Licence by the Sub-Committee.



# Non-Statutory Licensing Sub-Committee

Minutes - 8 May 2019

## Attendance

Members of the Non-Statutory Licensing Sub-Committee

Cllr Alan Bolshaw (Chair) Cllr Keith Inston Cllr Wendy Thompson

## Employees

Sarah Hardwick Elaine Moreton Donna Cope Senior Solicitor Section Leader, Licensing Democratic Services Officer

# Part 1 – items open to the press and public

Item No. Title

1 **Apologies for Absence** There were no apologies for absence.

#### 2 **Declarations of interest**

There were no declarations of interest.

#### 3 Exclusion of press and public

#### Resolved:

That, in accordance with section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business as they involve the likely disclosure of exempt information falling within paragraph 1 of Schedule 12A to the Act relating to any individual.

#### 4 Application for a Private Hire Vehicle Driver's Licence (AK)

The Chair invited Elaine Moreton, Section Leader, Licensing, and the Applicant (AK) into the Hearing. AK was accompanied by her Solicitor, Mr Anthony Schiller. The Chair led round-table introductions and outlined the procedure to be followed.

The Section Leader, Licensing, outlined the report regarding an application for a Private Hire Vehicle Driver's Licence, which had been circulated to all parties in advance of the meeting. The matter had been referred to the Sub-Committee by an authorised employee of the council for further consideration to be given as to whether AK was a fit and proper person to hold a Private Hire Vehicle Driver's Licence due to the information outlined in the report.

The Section Leader advised that AK had previously submitted character references and wished for them to be considered by the Sub-Committee. The Sub-Committee agreed to the request (copies filed with these minutes).

All parties were invited to question the Section Leader on the report.

Mr Schiller, Solicitor representing AK, stated that some of the dates within the report were incorrect. He provided the correct dates and confirmed that his client had not be prejudiced by the inaccuracies within the report.

The Chair invited AK to make representations.

Mr Schiller made representations on behalf of his client. He stated that AK had held a Private Hire Vehicle Driver's licence with Sandwell Metropolitan Borough Council for 9 years and during that time she had not received a single complaint. He detailed the circumstances that led to his client's conviction and stated she was a good, hardworking person who would be an asset to the trade.

All parties were invited to question AK and Mr Schiller on the submission.

In response to questions asked, AK and Mr Schiller elaborated further on the situations that lead to AK's conviction and confirmed that she had a clean driving licence.

The Chair invited AK to make a final statement and Mr Schiller did so on behalf of his client. He stated that AK had a good history as a licensed driver and had learnt from her mistakes.

AK, Mr Schiller and the Section Leader left the room to allow the Sub-Committee to determine the matter.

The Chair invited all parties to return.

The Chair detailed the decision of the Sub-Committee.

Resolved:

That, having considered all the evidence presented at the Hearing, both written and oral, the Sub-Committee resolved to depart from the Council Guidelines relating to Relevance of Convictions and Breaches of Licence Conditions and grant AK a Private Hire Vehicle Driver's Licence subject to AK passing the knowledge test, a satisfactory medical, and producing documentation of her immigration status/ right to work in the UK.

#### 5 Review of a Private Hire Vehicle Driver's Licence (SH)

The Chair invited Elaine Moreton, Section Leader, Licensing, and the Private Hire Vehicle Driver (SH) into the Hearing. SH was accompanied by his friend Mr Khan. The Chair led round-table introductions and outlined the procedure to be followed.

The Section Leader, Licensing, outlined the report regarding a review of a Private Hire Vehicle Driver's Licence, which had been circulated to all parties in advance of the meeting. The matter had been referred to the Sub-Committee for consideration to be given as to whether SH was a fit and proper person to hold a Private Hire Vehicle Driver's Licence.

The section leader reported the following updates since the report had been published:

- SH had submitted a Private Hire Vehicle Driver's Licence renewal application, so therefore Members would be reviewing his current licence and determining his renewal application;
- Witness statements had been received from Stockport Council;
- SH had not received a warning letter from Stockport Council as stated in the report.

All parties were invited to question the Section Leader on the report. Elaine Moreton provided responses to questions asked.

The Chair invited SH to make his submission.

Mr Khan, friend of SH, made representations on his behalf. He discussed the situations that led to the allegations made against him and stated they were not true. He also advised the Sub-Committee that the application in question had been completed by an agency, not by SH.

All parties were invited to question SH on his submission.

In response to questions asked, Mr Khan and SH elaborated further on the situations that led to the alleged misconduct and stated that the allegations were not true.

The Chair invited SH to make a final statement.

Mr Khan did so on behalf of SH. He stated again that the allegations were untrue, and that SH wanted a chance to prove himself.

SH, Mr Khan and the Section Leader left the room to allow the Sub-Committee to determine the matter.

The Chair invited all parties to return.

The Chair detailed the decision of the Sub-Committee which was read out by the Senior Solicitor.

#### Resolved:

The Sub-Committee considered all the evidence before them, both written and oral, provided at the hearing. The Sub-Committee were not satisfied that SH was a fit and proper person and therefore, in accordance with Section 51 and Section 61 of the Local Government (Miscellaneous Provisions) Act 1976, decided that SH's Private Hire Vehicle Driver's Licence would be revoked and his application to renew would be refused.

The decision was made in accordance with paragraphs 5.1.10, 5.1.25 and 5.1.9 of the guidelines relating to relevance of convictions and breaches of licence conditions agreed by the Non-Statutory Licensing Committee on 20 March 2019.

The Senior Solicitor detailed the Applicant's right of appeal to the Magistrates' Court against the decision of the Sub-Committee, within 21 days of receipt of the decision.

Councillor Wendy Thompson withdrew from the meeting.

6 **Review prior to renewal of a Private Hire Vehicle Operator's Licence (BC)** The Chair invited Elaine Moreton, Section Leader, Licensing, and the Private Hire Vehicle Operator (AD) into the Hearing. AD was accompanied his mother and Solicitor, Mr Anthony Schiller. The Chair led round-table introductions and outlined the procedure to be followed.

The Section Leader, Licensing, outlined the report regarding a review prior to renewal of a Private Hire Vehicle Operator's Licence, which had been circulated to all parties in advance of the meeting. The matter had been referred to the Sub-Committee for consideration to be given as to whether AD was a fit and proper person to hold a Private Hire Vehicle Operator's Licence due to the information outlined in the report.

All parties were invited to question the Section Leader on the report. Elaine Moreton provided responses to questions asked.

The Chair invited AD to make representations.

Mr Schiller made representations on behalf of his client. He discussed AD's employment history as a Private Hire Vehicle Driver and Operator and stated that AD had made mistakes due to lack of experience. Mr Schiller detailed the situations that led to the breach of licence conditions and explained how AD had addressed these. He stated AD was a fit and proper person to hold a Private Hire Vehicle Operator's Licence and had learnt from his mistakes.

Mr Schiller requested that the Sub-Committee received a number of supporting press articles relating to his client. The Sub-Committee agreed to the request (copies filed with these minutes).

All parties were invited to question AD and Mr Schiller on the submission.

In response to questions asked, AD and Mr Schiller elaborated further on the situations that lead to the breach of licence conditions and discussed further how AD had put measures in place to ensure they would not happen again.

The Chair invited AD to make a final statement and Mr Schiller did so on behalf of his client. He stated that AD had made mistakes but had made significant investments and changes to his business model to address them.

AD, Mr Schiller and the Section Leader left the room to allow the Sub-Committee to determine the matter.

The Chair invited all parties to return.

The Chair detailed the decision of the Sub-Committee which was read out by the Senior Solicitor.

Resolved:

The Sub-Committee considered all the evidence presented at the Hearing, both written and oral and having considered all the information presented, the Licensing Sub-Committee did not find AD to be a fit and proper person to hold a Private Hire Vehicle Operator's Licence.

In accordance with Sections 55 and 62 of the Local Government (Miscellaneous Provisions) Act 1976 and paragraphs 5.1.19 and 5.1.25 of the Council's guidelines the Sub-Committee decided that the application for renewal was refused. It was noted that the licence granted on 30.10.17 expired on 29.10.18 and therefore review of that licence was not necessary and renewal only had been determined. Full reasons for the decision would be detailed in a decision letter forwarded to AD.

The Senior Solicitor detailed the Applicant's right of appeal to the Magistrates' Court against the decision of the Sub-Committee, within 21 days of receipt of the decision.

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| CITY OF<br>WOLVERHAMPTON<br>COUNCIL | Non-Statutory Licensing<br>Committee<br>10 July 2019   |  |  |
|-------------------------------------|--|--|--|
| Report title                        | Addition to Fees and Charges for Acupuncture,<br>Tattooing, Electrolysis, Semi-Permanent Skin<br>Colouring and Cosmetic Piercing 2019 - 2020 |  |  |
| Wards affected                      | All wards  |  |  |
| Accountable director                | Ross Cook, Director of City Environment  |  |  |
| Originating service                 | Licensing Services   |  |  |
| Accountable employee                | Michelle James<br>Tel<br>Email   | Licensing Policy Manager<br>01902 556796<br><u>michelle.james@wolverhampton.gov.uk</u> |  |

#### **Recommendation for decision:**

The Non-Statutory Licensing Committee is recommended to:

1. Approve the proposed fees and charges as set out in Table 1 with immediate effect.

#### 1.0 Purpose

1.1 To submit for consideration proposed fees and charges for 2019-2020 in relation to Acupuncture, Electrolysis, Tattooing, Semi-Permanent Skin Colouring and Cosmetic Piercing.

#### 2.0 Background

- 2.1 This report is submitted to propose an additional new charge in order to regulate largescale tattooing events in Wolverhampton. These types of event regularly host approximately 180 visiting Tattoo Artists into the district to work over a period of 2-3 days. The standard fees for these functions have also been revised.
- 2.2 This event and fee amendment has been delayed following a complex investigation and legal process focussing on safe practices which has recently concluded in this field.
- 2.3 The Council is empowered under statute to levy fees for the issue of local licences, registrations and permits. This registration is subject to locally set fees in order to offer a full cost-recovery of the service provided.
- 2.4 The Council policy is to review its fees on an annual basis and introduce increases or decreases in line with the cost of providing the service.

#### 3.0 **Proposed Fees and Charges**

- 3.1 Over recent years the number of applications received has increased from approximately 15 to more than 50 per annum currently. The nature of procedures undertaken and the technology used has also changed. The level of potential risk to the public has increased significantly. All premises and practitioners are subject to an inspection as part of the registration process. The registration scheme contains provision for removal of and ban from future registration.
- 3.2 It should be noted that the historic fees combined registration of premises and practitioners, these have now been separated. The proposed fees and charges are broken down into three parts; a fee for premises registration; a fee for practitioner registration and; a fee per temporary practitioner registration. The table below shows the proposed fees and charges calculated to cover the costs of processing, issue and inspection of registration and meet the requirements to reflect the true costs to the council of the registration scheme.

| Task                                | Fees and Charges |          |
|-------------------------------------|------------------|----------|
|                                     | Existing         | Proposed |
| Premises registration               | £ 105.00         | £ 201.00 |
| Practitioner registration           | £ 105.00         | £ 271.00 |
| Temporary practitioner registration | N/A              | £ 47.00  |

#### Table 1

#### 4.0 Financial Implications

4.1 Should the Licensing Committee agree with the recommendations in this report it is anticipated that the proposed discretionary fees and charges in will ensure a cost neutral service. [MK/16052019/X]

#### 5.0 Legal implications

5.1 The Local Government (Miscellaneous Provisions) Act 1982 allows adoption of provisions by a Local Authority relating to the regulation of acupuncture, tattooing, ear piercing and electrolysis.

Once adopted section 14 and 15 of the Act provide that a person shall not carry on the practice or business of acupuncture, tattooing, semi-permanent skin-colouring, cosmetic piercing or electrolysis unless they are registered by the local authority.

Further, a local authority may charge such reasonable fees as they may determine.

The function of fee setting is delegated to the Licensing Committee who may determine fees and charges.

5.2 Details of fees will be published in accordance with any requirements under law. [SH/0905/2019/A]

#### 6.0 Equalities implications

6.1 There are no equalities implications arising from this report.

#### 7.0 Environmental implications

7.1 There are no environmental implications arising from this report.

#### 8.0 Human resources implications

8.1 There are no human resources implications arising directly from this report.

#### 9.0 Corporate Landlord implications

9.1 There are no Corporate Landlord implications arising directly from this report.

#### **10.0** Schedule of background papers

10.1 Review of Fees and Charges for General Licensing and Miscellaneous Matters for 2019 - 2020 – Licensing Committee 20 March 2019

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| CITY OF<br>WOLVERHAMPTON<br>COUNCIL | Non-Statutory Licensing<br>Committee<br>10 July 2019     |   |  |
|-------------------------------------|--|---|--|
| Report Title                        | Application for an Increase in Hackney Carriage<br>Fares |   |  |
| Wards affected                      | All wards  |   |  |
| Accountable Director                | Ross Cook, Director of City Environment                  |   |  |
| Originating service                 | Licensing Services                                       |   |  |
| Accountable employee                | Chris Howell<br>Tel<br>Email                             | Licensing Manager<br>01902 554554<br><u>chris.howell@wolverhampton.gov.uk</u> |  |

#### **Recommendations for decision:**

The Non-Statutory Licensing Committee is recommended to:

- 1. Approve the proposed increases in Hackney Carriage Fares as detailed in Appendix 1 and authorise the required publishing of a notice in a local newspaper detailing the proposed fare increase and stating a consultation period during which representations regarding the increase can be made.
- 2. Agree to receive a further report if at the end of the consultation period there are objections to the proposed fare increase.

#### **Recommendation for noting:**

The Non-Statutory Licensing Committee is recommended to note:

1. That if at the end of the consultation period there are no objections to the proposed fare increase, implementation of the proposed increases will occur.

### 1.0 Purpose

1.1 To advise the Non-Statutory Licensing Committee of an application by the Taxi Owners Association (Wolverhampton) Ltd, Wolverhampton Hackney Carriage Drivers Association and Hackney Carriage Union for an increase in Hackney Carriage Fares and to seek Committee's approval for the setting of appropriate fares.

#### 2.0 Introduction

- 2.1 Under the provision of the Local Government (Miscellaneous Provisions) Act 1976 the fares charged by Hackney Carriage services are determined and set by the Local Authority in which they are licensed to trade. The Local Authority has no legal power to control the fares charged by Private Hire Vehicles.
- 2.2 The current fares have applied since 6 March 2013.
- 2.3 Applications were received from the Taxi Owners Association (Wolverhampton) Ltd, Wolverhampton Hackney Carriage Drivers Association and Hackney Carriage Union requesting an increase in Hackney Carriage Fares over the festive period. A copy of the proposed fares is attached at Appendix 1.
- 2.4 A copy of the existing fare table is attached at Appendix 2 to the report. Following dialogue with the trade, employees have sought to make the proposed table of fares clearer and easier to understand. The revised table will also, if approved, be issued to Hackney Carriages in an A4 format so it is more visible to customers.
- 2.5 In accordance with the Act a notice must be published in a local newspaper, stating the proposed fare increase and provide details of the route for representations. The notice must specify a date, which must not be less than 14 days from the date on which the notice is first published, by which date any representations regarding the fare increase must be made to the Council.
- 2.6 A copy of the notice must be available at the Council Offices for inspection, free of charge, at all reasonable hours.
- 2.7 Once the consultation period (in this instance 14 days) has expired, if there have been no representations received, or any received have been subsequently withdrawn, then the new fares take effect, either at the end of the consultation period or when the last representation is withdrawn. However, if representations are made and are not withdrawn, then Councillors must consider the representations and a further report will be presented to the Non-Statutory Licensing Committee.

#### 3.0 Legal implications

- 3.1 Section 65 of Local Government (Miscellaneous Provisions) Act 1976 provides:
  - (1) A district council may fix the rates or fares within the district as well for time as distance, and all other charges in connection with the hire of a vehicle or with the

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arrangements for the hire of a vehicle, to be paid in respect of the hire of hackney carriages by means of a table (hereafter in this section referred to as a "table of fares") made or varied in accordance with the provisions of this section.

- (2) (a) When a district council make or vary a table of fares they shall publish in at least one local newspaper circulating in the district a notice setting out the table of fares or the variation thereof and specifying the period, which shall not be less than fourteen days from the date of the first publication of the notice, within which and the manner in which objections to the table of fares or variation can be made.
  - (b) A copy of the notice referred to in paragraph (a) of this subsection shall for the period of fourteen days from the date of the first publication thereof be deposited at the offices of the council which published the notice, and shall at all reasonable hours be open to public inspection without payment.
- (3) If no objection to a table of fares or variation is duly made within the period specified in the notice referred to in subsection (2) of this section, or if all objections so made are withdrawn, the table of fares or variation shall come into operation on the date of the expiration of the period specified in the notice or the date of withdrawal of the objection or, if more than one, of the last objection, whichever date is the later.

[SH/14062019/B]

#### 4.0 Financial implications

4.1 The cost of the advertisement in the local newspaper and the production of new fare cards is likely to be in the region of £1,200 These costs will be met from within existing revenue budgets. [MK/18062019/C]

#### 5.0 Equalities implications

5.1 This report has no implications for the Council's Equal Opportunities Policy.

#### 6.0 Environmental implications

6.1 There are no direct environmental implications arising from this report.

#### 7.0 Human resources implications

7.1 There are no human resources implications arising directly from this report.

#### 8.0 Corporate Landlord implications

8.1 There are no Corporate Landlord implications arising directly from this report.

### 9.0 Schedule of Background Papers

9.1 Licensing Committee 19 September 2008 Licensing Committee 21 January 2009 Licensing Committee 16 January 2013

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### **APPENDIX 1**

## PROPOSED HACKNEY CARRIAGE TABLE OF FARES

| TARIFF 1 (6.00am - 11.00pm Monday - Saturday)   |              |
|---|--------------|
| INITIAL FARE (first ¼ mile)   | £2.80        |
| Each subsequent mile (charged at 10p increments)  | £1.60        |
| <u><b>TARIFF 2</b></u> (11.00pm - 6.00am Monday – Thursday, 6.00am<br>Sundays until 6.00am Monday and Bank Holidays from 6.00am)                        |              |
| INITIAL FARE (first ¼ mile)   | £3.50        |
| Additional miles as Tariff 1  | £1.60        |
| TARIFF 3 (11.00pm - 6.00am Friday/Saturday –<br>Saturday/Sunday and nights preceding a Bank Holiday from<br>11.00pm until 6.00am the following morning) |              |
| INITIAL FARE (first ¼ mile)   | £3.50        |
| Each subsequent mile  | £2.20        |
| CHRISTMAS EVE 24 DECEMBER 6PM UNTIL 6AM 27 DECEMBER<br>NEW YEARS EVE 31 DECEMBER 6PM UNTIL 6AM 2 JANUARY<br>Double Time Tariff 1                        |              |
| OTHER   |              |
| Waiting time (every 30 seconds)   | £ 0.10       |
| Soiling charge  | Up to £40.00 |
|   |              |

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### **APPENDIX 2**

## HACKNEY CARRIAGE TABLE OF FARES

| TARIFF 1 (6.00am - 11.00pm Monday - Saturday)   |              |
|---|--------------|
| INITIAL FARE (first ¼ mile)   | £2.80        |
| Each subsequent mile (charged at 10p increments)  | £1.60        |
| <u><b>TARIFF 2</b></u> (11.00pm - 6.00am Monday – Thursday, 6.00am<br>Sundays until 6.00am Monday and Bank Holidays from 6.00am)                        |              |
| INITIAL FARE (first ¼ mile)   | £3.50        |
| Additional miles as Tariff 1  | £1.60        |
| TARIFF 3 (11.00pm - 6.00am Friday/Saturday –<br>Saturday/Sunday and nights preceding a Bank Holiday from<br>11.00pm until 6.00am the following morning) |              |
| INITIAL FARE (first ¼ mile)   | £3.50        |
| Each subsequent mile  | £2.20        |
| CHRISTMAS EVE (only from 6pm) CHRISTMAS DAY,<br>BOXING DAY, NEW YEARS EVE AND NEW YEARS DAY   |              |
| 1½ Times Tariff 1   |              |
| OTHER   |              |
| Waiting time (every 30 seconds)   | £ 0.10       |
| Soiling charge  | Up to £40.00 |
| Dated 6 March 2013  |              |

# Agenda Item 10

| CITY OF<br>WOLVERHAMPTON<br>COUNCIL | Non-Statutory Licensing<br>Committee<br>10 July 2019           |   |  |
|-------------------------------------|--|---|--|
| Report title                        | Health and Safety Statutory Plan 2019-2020                     |   |  |
| Wards affected                      | All wards  |   |  |
| Accountable director                | Ross Cook, Director of City Environment                        |   |  |
| Originating service                 | Business Services  |   |  |
| Accountable employee                | Emma Caddick<br>Tel<br>Email                                   | Service Lead<br>01902 554320<br>Emma.Caddick@wolverhampton.gov.uk |  |
| Report has been<br>considered by    | Councillor Steve Evans,<br>Cabinet Member for City Environment |   |  |

#### **Recommendation for decision:**

The Non-Statutory Licensing Committee is recommended to:

1. Approve the proposed Health and Safety Statutory Plan 2019-2020.

### 1.0 Purpose

- 1.1 To inform the Non-Statutory Licensing Committee of the legal requirement to produce a Health and Safety Statutory Plan.
- 1.2 To seek Non-Statutory Licensing Committee approval for the 2019-2020 Health and Safety Statutory Plan. The proposed plan is attached at Appendix 1.

#### 2.0 Background

- 2.1 The Council is responsible for protecting the health, safety and welfare of people at work in Wolverhampton and to safeguard others, principally members of the public, who may be exposed to risks from the way that work is carried out; either in Wolverhampton, or by employers whose managerial control is based in Wolverhampton. This responsibility is shared with the Health and Safety Executive and the Care Quality Commission. The Health and Safety (Enforcing Authority) Regulations 1998 determine who is responsible for whom at what premises.
- 2.2 Traditionally Local Authorities would have delivered their responsibilities through thorough proactive inspection programmes as well as reacting to reports of near misses, accidents and complaints of poor health and safety standards. Over recent years following changes in guidance, 'LAC67/2 Targeting Local Authority Interventions', from the HSE, proactive inspection has been reduced to only the highest risk businesses. This risk is assessed on; confidence in management, safety performance, health performance and welfare needs compliance. Other businesses would only be contacted proactively to provide advice and education. They could still receive reactive inspection following reports of near misses, accidents and complaints of poor health and safety standards.
- 2.3 The HSE provides the list of 'Activities/ Sectors for proactive inspection by Local Authorities', only those sectors listed can be inspected and the inspection is limited to the activities detailed.
- 2.4 Furthermore, under Section 108 of the Deregulation Act 2015 the Local Authority is required to consider the promotion of economic growth when exercising regulatory functions. In particular, regulatory action is only taken when needed and any action taken must be proportionate.
- 2.5 The Health and Safety Statutory Plan is a requirement under the 'National Local Authority Enforcement Code for Health and Safety at Work'. This code is mandatory guidance issued by the Health and Safety Executive under Section 18 of the Health and Safety at Work Etc. Act 1974. The Health and Safety Statutory Plan is one of two statutory service plans implemented by Consumer Services. The Health and Safety Statutory Plan is a commitment to delivering the service including the resources that will be allocated and creates a standard against which the service can be audited.
- 2.6 The Health and Safety Statutory Plan for 2019-2020 details the resources allocated, priority areas of activity and a reduced number of proactive inspections.

#### 3.0 Proposal

3.1 It is requested that the Non-Statutory Licensing Committee approve the 2019-2020 Health and Safety Statutory Plan.

#### 4.0 Financial implications

- 4.1 The overall resource provision required to deliver the requirements of the plan fall within the City Environment portfolio.
- 4.2 The approved budget for Environmental Health and Trading Standards in 2019-2020 is £1.9 million, which includes the provision of the Health and Safety service. It should be recognised a wide range of other non-health and safety related services are delivered within this budgetary provision. The cost of the level of resource available for the provision of health and safety activities covered by the statutory plan is currently in the region of £146,000 per annum. [MK/27062019/S].

#### 5.0 Legal implications

- 5.1 Health and safety enforcement is a function which must not be the responsibility of an authority's executive. Functions under any of the "relevant statutory provisions" within the meaning of Part 1 of the Health and Safety at Work etc Act 1974, fall to the Licensing Committee to approve.
- 5.2 Under Section 18 of the Health and Safety at Work etc Act 1974 the Authority is required to make "adequate arrangements" for the enforcement of health and safety within the City. The production of an annual service plan is a mandatory requirement of the guidance to this obligation. The endorsement of the plan is the responsibility of the Non-Statutory Licensing Committee. [SH/26062019/B]

#### 6.0 Equalities implications

- 6.1 The Health and Safety Statutory Plan aligns the support and enforcement activities of Regulatory Services with HSE guidance, all activity is intelligence/ risk based and activity is only undertaken where necessary.
- 6.2 All regulatory activity is undertaken in accordance with the Black Country Regulators Operating Framework, previously approved by Cabinet.
- 6.3 Any prosecutions are taken in accordance with the Home Office Code for Crown Prosecutors, which includes an evidential and public interest test. The evidential test is undertaken by Legal Services and final approval for prosecution is via the Head of Service.

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6.4 There will be no adverse equality implications.

#### 7.0 Environmental implications

- 7.1 A significant proportion of the activities and functions undertaken are intended to protect and enhance Wolverhampton's natural, commercial and built environments.
- 7.2 Proportionate, appropriate and focussed regulation can have significant positive impacts on the environmental amenity of buildings, land and entire neighbourhoods.

#### 8.0 Human resources implications

8.1 There are no direct human resources implications arising from this report.

#### 9.0 Corporate Landlord implications

9.1 A number of businesses operate from Council assets/properties. In some of these cases the Council will have duty holder responsibilities in ensuring the structure and facilities provided are compliant with health and safety legislation. In these cases, the service is advised of its responsibilities by the visiting officer.

#### 10.0 Health and Wellbeing Implications

10.1 Implementation of the Health and Safety Statutory Service Plan and the subsequent inspection of businesses within the City helps to ensure that businesses comply with the law and that employees and members of the public are safe. All of the work undertaken by the Service is aimed at securing the health and wellbeing of residents and visitors to the City.

#### 11.0 Schedule of background papers

11.1 None

**APPENDIX 1** 

# CITY OF WOLVERHAMPTON COUNCIL

Health and Safety Statutory Service Plan 2019 - 2020 This is the City of Wolverhampton Council's Health and Safety Service Plan, dedicated to the health and safety enforcement function. It covers all elements of responsibilities relating to premises and functions falling within this Council's remit for health and safety enforcement as encompassed within the Health and Safety (Enforcing Authority) Regulations 1998.

The Health and Safety Service Plan is an expression of this Councils commitment to Health and Safety Enforcement and is a requirement of the Health and Safety Executive (HSE) as the body that monitors, audits and broadly sets Councils' activities on health and safety enforcement. The format and content of this service plan incorporates mandatory guidance issued by the HSE under Section 18 of the Health and Safety at Work etc. Act 1974. This is the standard which, local authorities must reach in relation to their priorities.

U.K. Health and Safety has undergone dramatic change over recent years. Through its actions via LA Code of Practice LAC 67/2 (now revision 8) and modifications to the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR). Health and Safety enforcement is confined to distinct nationally applied high-risk areas or local intelligence based enforcement. As a consequence, the nation-wide number of inspections has fallen dramatically to around 5% of what they were. There is no longer a legal requirement to register premises for health and safety enforcement and local authorities have to rely on local 'intelligence information' to root out poor practices. It is against this backdrop that local authorities must now perform. Local authorities have latitude to respond to local risks however, as 'matters of evident concern' and the authority have done this where in its opinion there is serious risk of personal injury.

For 2019-2020 The City of Wolverhampton Council health and safety team will follow the national LA Code of Practice – LAC 67/2 (rev.8). This is little changed from the previous version for 2018-2019 but now includes the additional topic area of inflatables safety, which targets those that supply, erect and manage air-filled structures commonly such as 'bouncy castles'. The Service will continue to investigate workplace accidents in keeping with national selection guidance that identifies which accidents and incidents are worthy of investigation and those which are not.

In 2018-2019 officers from within the service were heavily involved dealing with high profile, significant and complex health and safety issues. This obviously influences the ability of the Service to undertake proactive health and safety work. Whilst it is the intention of the Service to undertake the work outlined in the service plan this will continue to be subject to the level of resource and the emerging issues, which arise during the year.

Emma Caddick Service Lead Environmental Health and Trading Standards

# o**1.0** Aims and Objectives

- 1.1 To protect the health, safety and welfare of people at work in Wolverhampton and to safeguard others, principally members of the pubic, who may be exposed to risks from the way that work is carried out. The Environmental Health Service will follow the National Local Authority Enforcement Code. This code defines 'adequate arrangements for enforcement' of health and safety legislation at premises, which is requirement under section 18 of the Health and Safety at Work Act 1974.
- 1.2 The service will prioritise their work based on the national priorities set by the HSE, with the key objective to focus on the safety of the workforce and protect them from work related ill health.
- 1.3 Proactive inspection will only be used for high risk premises or where intelligence suggests that risks are not being effectively managed.
- 1.4 Staff will follow the incident selection criteria set by the HSE to determine whether to investigate accidents, incidents and cases of ill health.
- 1.5 Education plays an important part in improving health and safety standards where local intelligence identifies sector issues we will consider undertaking a proactive awareness campaign subject to resources.
- 1.6 Staff will defer to the Black Country Enforcement policy and the Enforcement Management Model issued by the HSE when undertaking health and safety enforcement.

## 2.0 Scope of the Health and Safety Service

- 2.1 The role of this service is to support, encourage and advise and where necessary to hold to account businesses to ensure that they manage their occupational health and safety risks. This will be through:
  - provision of advice, investigating complaints and accidents and inspection only where specifically identified.
  - Acting as responsible authority in relation to the Licensing Act 2003 applications and as consultee in relation to relevant planning and building control applications.
  - Commenting on proposed health and safety legislation, codes of practice, guidance and other official documents as necessary and as request
  - Promoting and enforcing as necessary the provisions contained in the Health Act 2006, relating to smoke free workplaces and vehicles.

- Identification of body piercing activities (acupuncture, tattooing, semipermanent skin colouring, cosmetic piercing and electrolysis) requiring registration and prepare them for the issue of registration.
- 2.2 The team is located at the Civic Centre, St Peters Square, Wolverhampton, and the service is available from 9:00 am 5pm. Monday to Thursday and 9:00 am 4.30 pm on Friday. Out of Hours interventions are carried out where required.
- 2.3 Informal arrangements are in place for contacting senior officers regarding matters arising outside of normal working hours e.g. accidents and incidents.

## 3.0 Service Delivery

#### **Current Enforcement Guidance**

- 3.1 The Health and Safety Executive has published a range of guidance for LA's to create a targeted regulatory programme.
- 3.2 In May 2013 the HSE published the National Local Authority Enforcement Code (The Code). The Code provides Local Authorities (LA) with guidance on intervention and enforcement programmes so that LA regulators take a consistent and proportionate approach to their regulatory interventions. It also sets out the Government expectations of a risk-based approach to targeting health and safety interventions and enforcement.
- 3.3 The Code provides LA's with a principles-based framework that focuses regulatory resources on the basis of risk via a range of different regulatory techniques and interventions. Advice to Local Authorities on targeting interventions is contained in Local Authority Circular 67/2 (rev.8) which sets out a list of national priorities and provides guidance on setting local priorities.

## 4.0 National Priority Projects

4.1 For 2019-2020 the HSE have set a number of topics which are deemed to be of national priority. Many of these are repeated annually and there are some new additions. The City of Wolverhampton Council will conduct the following projects that have been identified as being a national priority: -

# Raising awareness of the need to prevent injury to members of the public from accessing large commercial waste bins

4.2 Provision of guidance when businesses adopt a commercial contract with the Council or during food hygiene visits.

#### Duty to manage asbestos

4.3 Advisory information to be issued to hotels regarding their duty in relation to asbestos. Production of a news-letter to advise public houses of their responsibilities in relation to inflatables, asbestos, gas safety and beverage gases.

## Beverage gases in the hospitality Industry

4.4 Raise awareness with Marston's PLC who the Council has a primary authority partnership with. Raise awareness during food hygiene inspections. Production of a news-letter to advise public houses of their responsibilities in relation to inflatables, asbestos, gas safety and beverage gases.

## Gas safety in commercial catering premises

4.5 Raise awareness during routine food hygiene inspections. Production of a news- letter to advise public houses of their responsibilities in relation to inflatables, asbestos, gas safety and beverage gases.

## Inflatable amusement devices

4.6 Production of a news-letter to advise public houses of their responsibilities in relation to inflatables, asbestos, gas safety and beverage gases. Discuss during the Safety Advisory Group if we become aware of an event with inflatables.

## 5.0 **Proactive Inspection**

5.1 Proactive inspections will be undertaken where local intelligence suggests the risks identified in Annex B of the LAC 67/2 health and safety guidance are not being controlled.

## 6.0 Health and Safety Complaints

- 6.1 The Service receives in the region of 150 requests for service in relation to health and safety per year. This can range from enquiries about health and safety law e.g. employers/proprietors' duties, through to complaints and "whistle blowers" detailing serious workplace conditions or reports of dangerous practices.
- 6.2 All health and safety complaints received, including anonymous complaints are prioritised and investigated in accordance with the good enforcement principle of targeting, transparency, consistency and proportionality. Emphasis is placed on those complaints that have the potential to cause most harm to employees or the public.
- 6.3 All request for service are logged on to the back office system (Idox) and any action taken in relation to a complaint is logged on this system too.

## 7.0 Liaison with other Organisations

7.1 The City of Wolverhampton Council are part of the West Midlands Health and Safety Liaison Group (WMHSLG), who work together to produce common

policies, practices and procedures to aid consistency. The group also organises regular training programmes for enforcement officers.

- 7.2 As a Council we liaise with other organisations as appropriate such as the Fire Rescue Service and the Police.
- 7.3 The service also advises and liaises with other services within the Council, including Building Control, Planning and Licensing.

# 8.0 Health and Safety Partnerships

- 8.1 The City of Wolverhampton Council are partners with the HSE and the National Association of Steel Service Centres to create the Steel Stockholding Lead Authority Partnership, which has been in existence now for over 20 years. This has created published industry guidance, most recently reviewed in 2016. Training and guidance for both industry and officers has been developed through this group.
- 8.2 The Council has also recently developed a Primary Authority Partnership with Marston's PLC. The partnership will primarily focus on health and safety, food hygiene and standards.

## 9.0 Resources

#### **Staffing Allocation**

- 9.1 Within the Environmental Health team there will be the equivalent of 2.5 FTE Senior Environmental Health Officers dedicated to the delivery of health and safety enforcement.
- 9.2 A breakdown of the proportions of time spent on operational and managerial duties dedicated to health and safety is detailed below:

| Job Title                          | No<br>FTE | % Health and Safety | FTE  |
|------------------------------------|-----------|---------------------|------|
| Service Lead<br>Commercial Group 3 | 1.0       | 30%                 | 0.30 |
| Inspectors                         | 2.5       | 100%                | 2.5  |
| Total                              | 3.5       |                     | 2.8  |

Agenda Item 11

| CITY OF<br>WOLVERHAMPTON<br>COUNCIL    | Non-Statutory Licensing<br>Committee<br>10 July 2019 |  |  |
|--|--|--|--|
| Report Title                           | Review of Deci                                       | ision Making 2018 – 2019   |  |
| Wards affected<br>Accountable Director | All Wards<br>Ross Cook, Director of City Environment |  |  |
| Originating service                    | Licensing Services                                   |  |  |
| Accountable employee                   | Chris Howell<br>Tel<br>Email                         | Licensing Manager<br>01902 554554<br>Chris.Howell@wolverhampton.gov.uk |  |

#### **Recommendations for decision:**

The Non-Statutory Licensing Committee is recommended to:

- 1. Endorse and approve the proposals in section 2 of this report relating to category 2 decisions.
- 2. Endorse and approve the proposals in section 2 of this report relating to category 3 decisions.
- 3. Delegate category 3 decision making powers to the Director of City Environment.
- 4. Agree to receive further annual delegation update reports at the beginning of each municipal year.

#### **Recommendations for noting:**

The Non-Statutory Licensing Committee is recommended to note:

- 1. The schedule attached at Appendix 1 to this report which includes further proposed delegations from the Director of City Environment.
- 2. The schedule of employee decisions for 2018 2019 attached at Appendix 2 to this report in relation to new hackney carriage and private hire applications.
- 3. The schedule of employee decisions for 2018 2019 attached at Appendix 3 to this report in relation to hackney carriage and private hire reviews.
- 4. The schedule of decisions for 2018 2019 attached at Appendix 4 to this report in relation Magistrates and Crown Court appeals.

#### This report is PUBLIC [NOT PROTECTIVELY MARKED]

# 1.0 Purpose

- 1.1 To seek the endorsement and approval of a proposed decision-making process and the proposed delegations in relation to category 3 decision making powers to the Director of City Environment.
- 1.2 To draw Councillors' attention to the delegations document attached at Appendix 1 which includes proposed delegations from the Director of City Environment to officers within Place.

## 2.0 Background

- 2.1 The Non-Statutory Licensing Committee has responsibility for a wide range of licensing functions. These relate principally to the issue of licences, permits, registrations, consents and their enforcement.
- 2.2 Councillors will be most familiar with taxi related matters. However, there are many other matters that are only occasionally brought to Councillors' attention for consideration e.g. sex establishments.
- 2.3 The licensing system is configured to allow the proper discharge of functions and operates through the Non-Statutory Licensing Committee either taking decisions themselves or through the delegation of decisions to officers.
- 2.4 The aim of the delegation scheme is the achievement of a proper balance of responsibilities to enable the service to be delivered in an efficient and effective manner.
- 2.5 The current Non-Statutory Committee approval arrangements categorise decisions into three categories. See table below.

| Category | Who takes the decision? | Type of decision  |
|----------|-------------------------|---|
| 1        | Full Committee          | Policy matters and those which have significant political, financial implications including fees and charges or service delivery issues   |
| 2        | Sub Committee           | Contentious applications for new and existing<br>permissions/consents and licences to include<br>suspensions and licence revocations, where<br>appropriate and in accordance with agreed<br>policy/criteria responsibility for any function as<br>prescribed by statute |
| 3        | Delegated to Officers   | Determination of consents, permits,<br>registrations, licence applications and reviews,<br>to include contentious applications for new and<br>existing permissions/consents and licences,<br>where relevant and in accordance with agreed<br>policies/criteria          |

## Current decision-making progress

#### This report is PUBLIC [NOT PROTECTIVELY MARKED]

# 3.0 Delegation of category 2 and 3 decisions

- 3.1 On 30 May 2012 the Licensing Committee considered a report on the review of decision making.
- 3.2 This report set out a review process for officer delegations.
- 3.3 Licensing Services produced a policy document which included a list of current and proposed delegation to officers for a range of decisions.
- 3.4 The Non-Statutory Licensing Committee confirmed and endorsed category 2 and category 3 decisions and the continuation of the existing regime of officer delegations and approved delegation of category 3 decisions, to the Strategic Director for Education and Enterprise. This ensured the ongoing delivery of routine, non-contentious licensing functions in accordance with agreed policies and procedures.
- 3.5 Councillors agreed that an updated delegation report be presented to Non-Statutory Licensing Committee on an annual basis to the first meeting of the municipal year.
- 3.6 The Non-Statutory Licensing Committee are asked to endorse and approve the delegation of category 3 decision making to the Director of City Environment.
- 3.7 The delegations document attached at Appendix 1 has been updated throughout the year and includes proposed delegations from the Director of City Environment to officers within the Place directive.
- 3.8 Should Councillors agree with recommendations within this report the proposed delegations document will be authorised by the Director of City Environment.

#### 4.0 Legal implications

- 4.1 The Licensing Authorities (Functions and Responsibilities) (England) Regulations 2000 Schedule 1 specifies a range of functions which are not to be an executive responsibility and this includes licensing and registration functions.
- 4.2 The Non-Statutory Licensing Committee has been appointed to exercise the Council's functions relating to the processing, determination and management of licensing. Specific powers and duties are listed in the Council's constitution and some can be delegated to officers.
- 4.3 One of the main principles of the constitution is the need to be able to ascertain who is responsible for any decision made by or on behalf of the Council and this is particularly so for officer delegations which must be comprehensive. [SH/26062019/A]

#### This report is PUBLIC [NOT PROTECTIVELY MARKED]

# 5.0 Financial implications

5.1 The recommendations in the report are designed to enable efficient and effective decision-making processes. There are no direct financial implications arising from this report. [MK/27062019/V]

6.0 Equalities implications

6.1 The agreement of criteria relating to officer decisions will be subject to equality analysis to ensure the proposals are in accordance with the Council's Equal Opportunities Policy and the requirements of the Human Rights Act 1998.

## 7.0 Environmental implications

7.1 Many of the functions for which the Committee has responsibility have a bearing on environmental issues.

#### 8.0 Human resources implications

8.1 There are no human resources implications arising directly from this report.

## 9.0 Corporate Landlord implications

9.1 There are no Corporate Landlord implications arising directly from this report.

#### 10.0 Schedule of background papers

10.1 Licensing Committee – 30 May 2012, 22 May 2013, 18 June 2014, 3 June 2015, 15 June 2016, 6 June 2017, 6 June 2018 - Review of decision making.

# Non-Statutory Licensing Committee – Committee/Sub-Committee/Officer Delegations

| Licence/Consent/Permit Type  | Current Delegation(s)  | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020  |
|--|--|---------------------------------------|--|
| Hackney Carriage & Private Hire  |  |                                       |  |
| New Applications – Hackney<br>Carriage/Private Hire Vehicle Driver's<br>Licence                          | Clear of guidelines – Licensing Officer  | Licensing<br>Committee<br>30/05/2012  |  |
|  | Not clear of guidelines – Head of Business<br>Services/Service Managers within<br>Governance Services/Place, Licensing<br>Manager, Section Leaders, Licensing<br>Licensing Sub-Committee | Licensing<br>Committee<br>06/06/2018  | Not clear of guidelines – Head of<br>Business Services/Service<br>Managers within Governance<br>Services/Place, Licensing Manager<br>Section Leaders, Licensing,<br>Non-Statutory Licensing<br>Sub-Committee |
| New Applications - Private Hire Vehicle<br>Operators Licence   | Not clear of guidelines – Head of Business<br>Services, Licensing Manager, Section Leader<br>Licensing, Licensing Sub-Committee  | Licensing<br>Committee<br>06/06/2018  | Not clear of guidelines – Head of<br>Business Services, Licensing<br>Manager, Section Leader Licensing<br>Non-Statutory Licensing<br>Sub-Committee   |
| Renewal Applications Hackney<br>Carriage/Private Hire Vehicle Drivers<br>Licences/Operators Licence      | Clear of guidelines - Licensing Officer  | Licensing<br>Committee<br>30/05/2012  |  |
| Reviews/Reviews Prior to Renewal –<br>Hackney Carriage/Private Hire Vehicle<br>Drivers/Operators Licence | Head of Governance/Service Managers within<br>Governance Services /<br>Section Leaders, Licensing<br>Licensing Sub-Committee   | Licensing<br>Committee<br>26/04/2017  | Head of Business Services,<br>Licensing Manager, Section Leader<br>Licensing, Non-Statutory Licensing<br>Sub-Committee   |
| Additional Conditions - Private Hire<br>Vehicle Operators Licence  | Licensing Manager in consultation with Chair,<br>Vice-Chair of Licensing Committee   | Licensing<br>Committee<br>06/06/2018  | Licensing Manager/Section Leader<br>in consultation with Chair of<br>Non-Statutory Licensing Committee   |

| Licence/Consent/Permit Type  | Current Delegation(s)   | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020   |
|--|---|---------------------------------------|---|
| Hackney Carriage & Private Hire co   | ontinued /  |                                       |   |
| Additional Hackney Carriage/Private<br>Hire Vehicle Driver's Licence Conditions                              | Licensing Manager in consultation with Chair,<br>Vice-Chair of Licensing Committee  | Licensing<br>Committee<br>06/06/2018  | Licensing Manager/Section Leader<br>in consultation with Chair of<br>Non-Statutory Licensing Committee  |
| New/Renewal Hackney Carriage/Private<br>Hire Vehicle Applications  | Subject to Criteria - Licensing Officer   | Licensing<br>Committee<br>30/05/2012  |   |
| Hackney Carriage Exceptional<br>Condition Criteria   | Licensing Officer, in accordance with<br>approved Policy<br>Appeal to Section Leader, Licensing   | Licensing<br>Committee<br>15/06/2016  |   |
| Hackney Carriage/Private Hire Fees<br>and Charges  | Licensing Committee   | Licensing<br>Committee<br>30/05/2012  | Non-Statutory Licensing Committee   |
| Reviews/Reviews Prior to Renewal –<br>Hackney Carriage/Private Hire Vehicle<br>Drivers Immediate Suspensions | Head of Business Services/Service Managers<br>within Governance Services/Place, Licensing<br>Manager, Section Leaders, Licensing<br>Licensing Sub-Committee | Licensing<br>Committee<br>06/06/2018  | Head of Business Services/Service<br>Managers within Governance<br>Services/Place, Licensing Manager<br>Section Leaders, Licensing,<br>Non-Statutory Licensing<br>Sub-Committee |
| Advertising on/in Hackney Carriages  | Section Leader, Licensing, in accordance with approved policy   | Licensing<br>Committee<br>30/05/2012  |   |
| (a) "All Over"   | Section Leader, Licensing, in accordance with approved policy   | Licensing<br>Committee<br>30/05/2012  |   |
| (b) Tip Up Seats   | Section Leader, Licensing, in accordance with approved policy   | Licensing<br>Committee<br>30/05/2012  |   |

| Licence/Consent/Permit Type  | Current Delegation(s)   | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020                   |
|--|---|---------------------------------------|---|
| Hackney Carriage & Private Hire co   | ontinued /  |                                       |   |
| (c) Doors  | Section Leader, Licensing, in accordance with approved policy           | Licensing<br>Committee<br>30/05/2012  |   |
| (d) Rear Window  | Section Leader, Licensing, in accordance with approved policy           | Licensing<br>Committee<br>30/05/2012  |   |
| Advertising on/in Private Hire Vehicles                                      | Section Leader, Licensing, in accordance with approved policy           | Licensing<br>Committee<br>30/05/2012  |   |
| (a) Rear Window  | Section Leader, Licensing, in accordance with approved policy           | Licensing<br>Committee<br>30/05/2012  |   |
| (b) Rear Doors and Rear Wings  | Section Leader, Licensing, in accordance with approved policy           | Licensing<br>Committee<br>30/05/2012  |   |
| Private Hire Vehicle Identification Plate<br>– Exemption Policy              | Section Leader/Licensing Officer, Licensing in line with agreed policy. | Licensing<br>Committee<br>15/06/2016  |   |
| Limousines/Applications for Private<br>Hire Vehicles                         | Section Leader, Licensing   | Licensing<br>Committee<br>15/06/2016  |   |
| Novelty Vehicles Applications for<br>Private Hire Vehicles, Fire Engines etc | Section Leader/Licensing Sub-Committee                                  | Licensing<br>Committee<br>15/06/2016  | Section Leader/Non-Statutory<br>Licensing Sub-Committee |

| Licence/Consent/Permit Type   | Current Delegation(s)   | Date of<br>Committee<br>Authorisation  | Proposed Delegation(s)<br>2019 - 2020 |
|---|---|--|---------------------------------------|
| Hackney Carriage & Private Hire co  | ontinued /  |  | •                                     |
| Approval of Hackney Carriage – Types  | Section Leader, Licensing, in accordance with approved policy   | Licensing<br>Committee<br>30/05/2012   |                                       |
| Approval of Hackney Carriage Fares  | Licensing Committee   | Licensing<br>Committee<br>30/05/2012   | Non-Statutory Licensing Committee     |
| Digital Advertising in Hackney<br>Garriage/Private Hire Vehicle   | Section Leader, Licensing, in accordance with approved policy   | Licensing<br>Committee<br>30/05/2012   |                                       |
| P<br>Hackney Carriage/Private Hire Vehicles<br>P Section 68 Notices<br>Suspension/Removal of Suspension<br>for Non-Mechanical Tests | Section Leader, Licensing<br>Licensing Officer<br>Service Lead/Senior Officers/District<br>Officers/Compliance Officers, Licensing<br>Manager, Section Leaders Licensing,<br>Licensing Officers | Licensing<br>Committee<br>15/06/2016<br>Licensing<br>Committee<br>06/06/2018 |                                       |

| Licence/Consent/Permit Type   | Current Delegation(s)   | Date of<br>Committee<br>Authorisation  | Proposed Delegation(s)<br>2019 - 2020 |
|---|---|--|---------------------------------------|
| Hackney Carriage & Private Hire co  | ontinued /  | i  |                                       |
| VOSA MOT Testing Facilities for<br>Hackney Carriage/Private Hire Vehicles<br>Mechanical Safety checks.<br>Approval/Revocation/Attachment of<br>Conditions/Refusal | Section Leader, Licensing   | Licensing<br>Committee<br>15/06/2016   |                                       |
| Review of Decision  | Licensing Sub-Committee   | Licensing<br>Committee<br>17/04/2013   | Licensing Manager                     |
| D<br>Non-Mechanical compliance check of<br>Hackney Carriage and Private Hire<br>Vehicles - Approval   | Licensing Officers  | Licensing<br>Committee<br>17/04/2013   |                                       |
| Review of Decision.   | Section Leader – Licensing  |  |                                       |
| Private Hire Exceptional Condition<br>Criteria<br>Review of Decision  | Licensing Officer, in accordance with<br>approved Policy<br>Section Leader, Licensing | Licensing<br>Committee<br>20/11/2013<br>Licensing<br>Committee<br>03/06/2015 | Senior Licensing Officer              |
| Hackney Carriage Replacement  | Section Leader, Licensing   | Licensing  |                                       |
| Vehicles – outside existing criteria<br>Review of Decision  |   | Committee<br>15/06/2016  | Licensing Manager                     |

| Licence/Consent/Permit Type   | Current Delegation(s)  | Date of<br>Committee<br>Authorisation      | Proposed Delegation(s)<br>2019 - 2020  |
|---|--|--|--|
| Scrap Metal (FOR INFORMATION C  | NLY)   | 1  |  |
| Scrap Metal Licence<br>Site/Collectors Applications   | No representations - Licensing Officer<br>Representations - Section Leader Licensing | Executive<br>Decision Notice<br>16/02/2018 | Licensing and Compliance Officer,<br>Licensing   |
| Scrap Metal Licence<br>Site/Collectors Refusal  | Section Leader, Licensing  | Executive<br>Decision Notice<br>16/02/2018 |  |
| Scrap Metal Licence<br>Site/Collectors Review/Revocation  | Section Leader, Licensing  | Executive<br>Decision Notice<br>16/02/2018 |  |
| Scrap Metal Licence<br>Site/Collectors Variation  | No representations - Licensing Officer<br>Representations - Section Leader Licensing | Executive<br>Decision Notice<br>16/02/2018 | Licensing and Compliance Officer,<br>Licensing   |
| Scrap Metal Site<br>Issue of Closure Notice - Application to<br>Magistrates for Closure Order /<br>Termination of Order | Licensing Manager/Section Leader, Licensing  | Executive<br>Decision Notice<br>16/02/2018 |  |
| Scrap Metal Fees  | Head of Governance   | Executive<br>Decision Notice<br>16/02/2018 | Licensing Manager  |
| Delegation of Decision Making<br>Functions under the Act  | Director of Governance/<br>Licensing Manager/Licensing Officer                       | Executive<br>Decision Notice<br>16/02/2018 | Director of Governance/Licensing<br>Manager/Licensing and Compliance<br>Officer, Licensing |

| Licence/Consent/Permit Type                     | Current Delegation(s)  | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020   |
|---|--|---------------------------------------|---|
| Street Trading                                  |  |                                       |   |
| Pitches – Create, Relocate or Deletion          | Section Leader, Licensing in consultation with Highways/Landscape Services | Licensing<br>Committee<br>18/06/2014  | Section Leader/Senior Licensing and<br>Compliance Officer - Licensing in<br>consultation with Highways/                       |
| Review of Decision                              | Section Leader, Licensing  | Licensing<br>Committee<br>15/06/2016  | Landscape Services<br>Licensing Manager/Section Leader,<br>Licensing  |
| Consents – Grant, Renewal, Revocation           | Section Leader, Licensing in consultation with Highways/Landscape Services | Licensing<br>Committee<br>18/06/2014  | Section Leader/Senior Licensing and<br>Compliance Officer - Licensing in<br>consultation with Highways/<br>Landscape Services |
| Review of Decision                              | Section Leader, Licensing  | Licensing<br>Committee<br>15/06/2016  | Licensing Manager/Section Leader,<br>Licensing  |
| Private Land Consents – Grant                   | Licensing Officer  | Licensing<br>Committee<br>22/5/2013   | Licensing and Compliance Officer,<br>Licensing  |
| Revocation of Consent                           | Section Leader, Licensing  | Licensing<br>Committee<br>15/06/2016  | Licensing Manager/Section Leader,<br>Licensing  |
| Temporary/Street Trading Occasional<br>Consents | Licensing Officer  | Licensing<br>Committee<br>18/06/2014  | Licensing and Compliance Officer,<br>Licensing  |
| Change of Tradeline                             | Section Leader, Licensing  | Licensing<br>Committee<br>30/05/2012  |   |

| Licence/Consent/Permit Type   | Current Delegation(s)                          | Date of<br>Committee<br>Authorisation | Proposed Delegation (s)<br>2019 - 2020                            |
|---|--|---------------------------------------|---|
| Street Trading  |  |                                       |   |
| Transfer of Street Trading Consent<br>Subject to Consent Conditions<br>Review of Decision | Section Leader, Licensing<br>Licensing Manager | Licensing<br>Committee<br>30/05/2012  | Section Leader/Senior Licensing and Compliance Officer, Licensing |
| Street Tradings Fees and Charges  | Licensing Committee                            | Licensing<br>Committee<br>30/05/2012  | Non-Statutory Licensing Committee                                 |
| Change of Unit Design - Approval  | Section Leader, Licensing                      | 15/06/2016                            |   |

| Licence/Consent/Permit Type  | Current Delegation(s)   | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020                      |
|--|---|---------------------------------------|--|
| General  |   |                                       |  |
| Sex Establishment Licence<br>Shops/Cinema/Sexual Entertainment<br>Venues New Applications      | All Cases - Licensing Sub-Committee   | Licensing<br>Committee<br>30/05/2012  | All Cases - Non-Statutory Licensing<br>Sub-Committee       |
| Sex Establishment Licence<br>Shops/Cinema/ Sexual Entertainment<br>Venues Renewal Applications | No Representations – Section Leader,<br>Licensing<br>Representations - Licensing<br>Sub-Committee | Licensing<br>Committee<br>30/05/2012  | Representations - Non-Statutory<br>Licensing Sub-Committee |
| Sex Establishment Shop/Cinema/<br>Sexual Entertainment Venues Variation<br>Applications        | No representations - Section Leader,<br>Licensing<br>Representations -<br>Licensing Sub-Committee | Licensing<br>Committee<br>18/06/2014  | Representations - Non-Statutory<br>Licensing Sub-Committee |
| Sex Establishment Licence<br>Shop/Cinema/Sexual Entertainment<br>Venues Transfer Applications  | No representations Section Leader, Licensing<br>Representations -<br>Licensing Sub-Committee      | Licensing<br>Committee<br>18/06/2014  | Representations - Non-Statutory<br>Licensing Sub-Committee |
| Revocation of Sex Establishment<br>Licence   | Licensing Sub-Committee   | Licensing<br>Committee<br>30/05/2012  | Non-Statutory Licensing<br>Sub-Committee                   |
| Street Collections   | Licensing Officer   | Licensing<br>Committee<br>30/05/2012  | Licensing and Compliance Officer,<br>Licensing             |
| House to House   | Licensing Officer   | Licensing<br>Committee<br>30/05/2012  | Licensing and Compliance Officer,<br>Licensing             |

| Licence/Consent/Permit Type  | Current Delegation(s)   | Date of<br>Committee<br>Authorisation  | Proposed Delegation(s)<br>2019 - 2020   |
|--|---|--|---|
| General continued/   |   |  |   |
| Free Printed Matter – Grant  | Licensing Officer   | Licensing<br>Committee<br>30/05/2012   | Licensing and Compliance Officer,<br>Licensing                                  |
| Suspension, Revocation   | Section Leader, Licensing   | Licensing<br>Committee<br>18/06/2014   | Senior Licensing and Compliance<br>Officer, Licensing                           |
| Review of Decision   | Licensing Manager   | Licensing<br>Committee<br>06/06/2017   | Section Leader, Licensing   |
| Mediate outcome of Appeal  | Licensing Manager - Recommendation to<br>Chair                    | Licensing<br>Committee<br>06/06/2017   |   |
| Registrations Acupuncture/Tattooing/<br>Electrolysis/Cosmetic Piercing and<br>Permanent Skin Colouring | Licensing Officer   | Licensing<br>Committee<br>30/05/2012   | Licensing and Compliance Officer,<br>Licensing                                  |
| Hypnotism  | Licensing Officer<br>Review of decision Section Leader, Licensing | Licensing<br>Committee<br>30/05/2012<br>Licensing<br>Committee<br>03/06/2015 | Licensing and Compliance Officer,<br>Licensing                                  |
| Marriage Venues  | Licensing Officer – signed off by Proper<br>Officer               | Licensing<br>Committee<br>30/05/2012   | Licensing and Compliance Officer,<br>Licensing, signed off by Proper<br>Officer |
|  | Appeal to Licensing Sub-Committee                                 |  | Appeal to Non-Statutory Licensing<br>Sub-Committee                              |

| Licence/Consent/Permit Type | Current Delegation(s)  | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020   |
|-----------------------------|--|---------------------------------------|---|
| General continued/          |  |                                       |   |
| 'A' Boards                  | No Representations – Licensing Officer                           | Licensing<br>Committee<br>30/05/2012  | No Representations - Licensing and Compliance Officer, Licensing                                |
|                             | Representations/Non-Compliant with policy -<br>Licensing Officer | Licensing<br>Committee<br>18/06/2014  | Representations / Non-Compliant with<br>policy - Licensing and Compliance<br>Officer, Licensing |
| ٥                           | Appeal to Section Leader, Licensing                              | Licensing<br>Committee<br>18/06/2014  |   |
| Table and Chairs            | No Representations – Licensing Officer                           | Licensing<br>Committee<br>30/05/2012  | No Representations - Licensing and<br>Compliance Officer, Licensing                             |
|                             | Representations/Non-Compliant with policy Licensing Officer      | Licensing<br>Committee<br>18/06/2014  | Representations / Non-Compliant with policy - Licensing and Compliance Officer, Licensing       |
|                             | Appeal to Section Leader, Licensing                              | Licensing<br>Committee<br>18/06/2014  |   |
|                             |  |                                       |   |

| 2018 - 2 | 2019 |
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| Licence/Consent/Permit Type | Current Delegation(s)  | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020   |
|-----------------------------|--|---------------------------------------|---|
| General continued/          |  |                                       |   |
| Goods on the Highways       | No Representations – Licensing Officer   | Licensing<br>Committee<br>30/05/2012  | No Representations - Licensing and<br>Compliance Officer, Licensing                       |
|                             | Representations / Non-Compliant with policy Licensing Officer                            | Licensing<br>Committee<br>18/06/2014  | Representations / Non-Compliant with policy - Licensing and Compliance Officer, Licensing |
|                             | Appeal to Section Leader, Licensing  | Licensing<br>Committee<br>18/06/2014  |   |
| Mini Bus Permits            | Licensing Officer  | Licensing<br>Committee<br>30/05/2012  | Licensing and Compliance Officer,<br>Licensing  |
| Dangerous Wild Animals      | Licensing Officer  | Licensing<br>Committee                | Licensing and Compliance Officer,<br>Licensing  |
|                             | Grounds for Refusal Under the Act/<br>Revocation of Licence - Licensing<br>Sub-Committee | 30/05/2012                            | Non-Statutory Licensing<br>Sub-Committee  |
| Zoos                        | No Representations – Licensing Officer   | Licensing<br>Committee<br>30/05/2012  | Licensing and Compliance Officer,<br>Licensing  |
|                             | Representations/Review of Licence – Licensing<br>Sub-Committee                           | 00/00/2012                            | Non-Statutory Licensing<br>Sub-Committee  |

| Licence/Consent/Permit Type  | Current Delegation(s)                        | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020          |
|--|--|---------------------------------------|--|
| Caravan Licensing  |  |                                       |  |
| Caravan Sites Grant – Attachment of<br>Model Conditions  | Licensing Officer                            | Licensing<br>Committee<br>30/05/2012  | Licensing and Compliance Officer               |
| Caravan Sites Grant – Attachment of<br>Conditions other than all Model<br>Conditions             | Licensing Sub-Committee                      | Licensing<br>Committee<br>30/05/2012  | Non-Statutory Licensing<br>Sub-Committee       |
| Caravan Sites Grant - On Transfer of<br>Benefit for use of land - model<br>conditions            | Licensing Officer                            | Licensing<br>Committee<br>30/05/2012  | Licensing and Compliance Officer,<br>Licensing |
| Caravan Sites Grant - On Transfer of<br>Benefit for use of land - other than<br>model conditions | Licensing Sub-Committee                      | Licensing<br>Committee<br>30/05/2012  | Non-Statutory Licensing<br>Sub-Committee       |
| Caravan Sites Refusal  | Licensing Officer                            | Licensing<br>Committee<br>30/05/2012  | Non-Statutory Licensing<br>Sub-Committee       |
| Caravan Sites Alteration of Conditions   | No Representations - Licensing Officer       | Licensing<br>Committee<br>30/05/2012  | Licensing and Compliance Officer,<br>Licensing |
|  | Representations - Licensing<br>Sub-Committee |                                       | Non-Statutory Licensing<br>Sub-Committee       |

| Licence/Consent/Permit Type  | Current Delegation(s)              | Date of<br>Committee<br>Authorisation                 | Proposed Delegation(s)<br>2019 - 2020   |
|--|------------------------------------|---|---|
| Animal Welfare (Licensing Activitie  | es Involving Animals) (England) 20 | 018   |   |
| Animal Boarding Establishments/<br>Dog Breeding/ Performing Animals/<br>Pet Shops and Riding Establishments -<br>Grant / Renewal   | Licensing Officer                  | Non-Statutory<br>Licensing<br>Committee<br>28/11/2018 | Licensing and Compliance Officer,<br>Licensing - in accordance with<br>requirement 2018 Regulations |
| Animal Boarding Establishments/<br>Dog Breeding/ Performing Animals/<br>Pet Shops and Riding Establishments -<br>Variation with consent of licence<br>holder               | Licensing Officer                  | Non-Statutory<br>Licensing<br>Committee<br>28/11/2018 | Licensing and Compliance Officer,<br>Licensing  |
| Animal Boarding Establishments/<br>Dog Breeding/ Performing Animals/<br>Pet Shops and Riding Establishments -<br>Variation without consent of licence<br>holder            | Section Leader, Licensing          | Non-Statutory<br>Licensing<br>Committee<br>28/11/2018 |   |
| Animal Boarding Establishments/<br>Dog Breeding/ Performing Animals/<br>Pet Shops and Riding Establishments -<br>Variation - where written<br>representations are received | Licensing Manager                  | Non-Statutory<br>Licensing<br>Committee<br>28/11/2018 |   |
| Animal Boarding Establishments/<br>Dog Breeding/ Performing Animals/<br>Pet Shops and Riding Establishments -<br>Suspension without consent                                | Section Leader, Licensing          | Non-Statutory<br>Licensing<br>Committee<br>28/11/2018 |   |

| Licence/Consent/Permit Type  | Current Delegation(s) |   | Proposed Delegation(s)<br>2019 - 2020 |
|--|-----------------------|---|---------------------------------------|
| Animal Welfare (Licensing Activities Involving Animals) (England) 2018 continued/  |                       |   |                                       |
| Animal Boarding Establishments/<br>Dog Breeding/ Performing Animals/Pet<br>Shops and Riding Establishments –<br>Suspension where written<br>representations are received | Licensing Manager     | Non-Statutory<br>Licensing<br>Committee<br>28/11/2018 |                                       |
| Animal Boarding Establishments/<br>Dog Breeding/ Performing Animals/<br>Pet Shops and Riding Establishments -<br>Revocation of licence                                   | Licensing Manager     | Non-Statutory<br>Licensing<br>Committee<br>28/11/2018 |                                       |

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| Licence/Consent/Permit Type   | Current Delegation(s)  | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020   |
|---|--|---------------------------------------|---|
| Safety of Sports Grounds Act 1975   | and Safety of Places of Sports Act 1987  | 7                                     |   |
| Variation of capacity via prohibition or<br>restriction of all, or part of the stadium<br>amending the safety certificate and<br>replacement of the safety certificate. | Head of Business Services/Service Lead (with responsibility for Health and Safety) Senior Officer (Alison Stevens) | Licensing<br>Committee<br>06/06/2018  | Head of Business Services/Licensing<br>Manager/Service Lead (with<br>responsibility for Health and Safety)<br>Senior Officer (Alison Stevens) |
| Power of entry to facilitate 'periodic inspection' of the stadium   | Service Leads, District and Senior Officers within Environmental Heath   | Licensing<br>Committee<br>15/06/2016  |   |
| Chair of Safety Advisory Group  | Head of Business Services  | Licensing<br>Committee<br>06/06/2018  | Head of Business Services/Licensing<br>Manager, Licensing   |
| Vice Chair of Safety Advisory Group<br>ກ  | Service Lead (with Health and Safety responsibility)   | Licensing<br>Committee<br>15/06/2016  | Service Lead (with Health and Safety responsibility)/Section Leader, Licensing  |

| Licence/Consent/Permit Type   | Current Delegation(s)  | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020          |  |  |  |
|---|--|---------------------------------------|--|--|--|--|
| Regulatory of Investigatory Powers Act 2000   |  |                                       |  |  |  |  |
| RIPA authorisation to the Magistrates<br>Court under Section 223 Local<br>Government Act 1972 | Head of Business Services/<br>Head of Revenues and Benefits/Licensing<br>Manager | Licensing<br>Committee<br>06/06/2018  | Head of Business Services/Licensing<br>Manager |  |  |  |

| Licence/Consent/Permit Type   | Current Delegation(s)  | Date of<br>Committee<br>Authorisation | Proposed Delegation(s)<br>2019 - 2020                  |  |  |
|---|--|---------------------------------------|--|--|--|
| Anti-Social Behaviour Crime and Policing Act 2014 (Section 76-79)                                     |  |                                       |  |  |  |
| Power to issue closure notice (for up<br>to both 24 hours and 48 hours as per<br>Sections 76 and 77*) | Head of Business Services/Head of<br>Consumer Services/Head of Community<br>Safety | Licensing<br>Committee<br>06/06/2018  | Head of Business Services/<br>Head of Community Safety |  |  |

|  | * Requires | Delegation | from the | Head | of Paid | Service |
|--|------------|------------|----------|------|---------|---------|
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|-------------------|-------|
| <u>ດ</u>          | Date: |
|                   |       |
| Tim Johnson       |       |
| Managing Director |       |
|                   |       |

The proposed delegation to officers is subject to an administrative process by working through checklists of approved policy/criteria prior to the issue of Licence/Registration/Permit/Notice etc.

I delegate authority for the decision making processes within the functions detailed above to the posts named in the proposed delegation column.

Date:

Ross Cook Director of City Environment

| Date of<br>Hearing | Employee | Applicant | Outcome                |
|--------------------|----------|-----------|------------------------|
| 10/04/2018         | CH. RP   | AIS       | Grant with warning     |
| 10/04/2018         | CH. RP   | AAI       | Grant with warning     |
| 10/04/2018         | CH. RP   | SAP       | Refuse                 |
| 10/04/2018         | JT. LW   | RM        | Refuse                 |
| 10/04/2018         | JT. LW   | MJ        | Refuse                 |
| 10/04/2018         | JT. LW   | MA        | Grant                  |
| 10/04/2018         | JT. LW   | КН        | Grant                  |
| 10/04/2018         | JT. LW   | BA        | Grant                  |
| 11/04/2018         | CH. RM   | KS        | Grant with warning     |
| 11/04/2018         | CH. RM   | HSG       | Postponed as requested |
| 11/04/2018         | CH. RM   | EH        | Grant                  |
| 11/04/2018         | CH. RM   | NR        | Refuse                 |
| 11/04/2018         | JT. DA   | JI        | Grant                  |
| 11/04/2018         | JT. DA   | SA        | Grant                  |
| 11/04/2018         | JT. DA   | MS        | Grant                  |
| 11/04/2018         | JT. DA   | RB        | Refuse                 |
| 17/04/2018         | LJ. JB   | MM        | Grant                  |
| 17/04/2018         | LJ. JB   | MU        | Grant                  |
| 17/04/2018         | LJ. JB   | SA        | Refuse                 |
| 17/04/2018         | LJ. JB   | CA        | Refuse                 |
| 17/04/2018         | LJ. JB   | ТАК       | Refuse                 |
| 18/04/2018         | CH. SH   | WHD       | Refuse                 |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 18/04/2018         | CH. SH   | BS        | Grant   |
| 18/04/2018         | CH. SH   | MW        | Refuse  |
| 18/04/2018         | CH. SH   | MRC       | Grant   |
| 18/04/2018         | CH. SH   | ES        | Grant subject to passing advanced driving test at own expense |
| 18/04/2018         | JC. RP   | YI        | Refuse  |
| 18/04/2018         | JC. RP   | MD        | Grant   |
| 18/04/2018         | JC. RP   | SNP       | Grant   |
| 18/04/2018         | JC. RP   | NAN       | Refuse  |
| 18/04/2018         | JC. RP   | ТМ        | Refuse  |
| 24/04/2018         | JC. RP   | FW        | Grant   |
| 24/04/2018         | JC. RP   | ВАК       | Grant   |
| 24/04/2018         | JC. RP   | RM        | Grant   |
| 14/05/2018         | LJ. LW   | AZ        | Refuse  |
| 14/05/2018         | LJ. LW   | ARM       | Refuse  |
| 14/05/2018         | LJ. LW   | AE        | Grant   |
| 14/05/2018         | LJ. LW   | AH        | Refuse  |
| 14/05/2018         | LJ. LW   | SN        | Refuse  |
| 15/05/2018         | JT. RM   | SBK       | Grant   |
| 15/05/2018         | JT. RM   | MA        | Grant   |
| 15/05/2018         | JT. RM   | АН        | Refuse  |
| 15/05/2018         | JT. RM   | КН        | Grant   |
| 15/05/2018         | JT. RM   | MA        | Grant   |

| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 16/05/2018         | CH. RP   | AYG       | Grant  |
| 16/05/2018         | CH. RP   | AS        | Grant  |
| 16/05/2018         | CH. RP   | IR        | Grant  |
| 16/05/2018         | CH. RP   | MSS       | Refuse   |
| 16/05/2018         | CH. RP   | GTN       | Grant  |
| 17/05/2018         | LJ. SH   | FDM       | Grant  |
| 17/05/2018         | LJ. SH   | AR        | Refuse   |
| 17/05/2018         | LJ. SH   | AG        | Grant  |
| 17/05/2018         | LJ. SH   | GΚ        | Subject to clear drug test grant, if not- will need to attend another mini panel |
| 17/05/2018         | LJ. SH   | NM        | Refuse   |
| 21/05/2018         | JT. RP   | VTYN      | Grant  |
| 21/05/2018         | JT. RP   | SA        | Grant  |
| 21/05/2018         | JT. RP   | ZN        | Refuse   |
| 21/05/2018         | JT. RP   | MHG       | Grant  |
| 22/05/2018         | LJ. RM   | MNR       | Grant  |
| 22/05/2018         | LJ. RM   | MY        | Grant  |
| 22/05/2018         | LJ. RM   | AM        | Grant  |
| 22/05/2018         | LJ. RM   | ММ        | Refuse   |
| 22/05/2018         | LJ. RM   | ААН       | Grant  |
| 23/05/2018         | JT. JB   | ARP       | Grant with warning   |
| 23/05/2018         | JT. JB   | SH        | Grant  |
| 23/05/2018         | JT. JB   | R D       | Refuse   |

| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 23/05/2018         | JT. JB   | QR        | Grant  |
| 23/05/2018         | JT. JB   | GTA       | Grant  |
| 24/05/2018         | CH. SH   | MRI       | Grant  |
| 24/05/2018         | CH. SH   | ТН        | Refuse   |
| 24/05/2018         | CH. SH   | MAM       | Grant with final written warning               |
| 24/05/2018         | CH. SH   | ТК        | Refuse   |
| 29/05/2018         | LJ. RM   | BS        | Refuse   |
| 29/05/2018         | LJ. RM   | DE        | Defer. Info from TfL received 30/05/18 - Grant |
| 29/05/2018         | LJ. RM   | DKS       | Grant  |
| 29/05/2018         | LJ. RM   | FF        | Refuse   |
| 29/05/2018         | LJ. RM   | SH        | Refuse   |
| 30/05/2018         | CH. DA   | ASUHN     | Refuse   |
| 30/05/2018         | CH. DA   | GCL       | Grant  |
| 30/05/2018         | CH. DA   | SKD       | Grant with final written warning               |
| 30/05/2018         | CH. DA   | IA        | Refuse   |
| 30/05/2018         | CH. DA   | RM        | Grant with final written warning               |
| 31/05/2018         | JT. JB   | SM        | Refuse   |
| 31/05/2018         | JT. JB   | GN        | Grant  |
| 31/05/2018         | JT. JB   | НҮ        | Refuse   |
| 31/05/2018         | JT. JB   | RSD       | Refuse   |
| 31/05/2018         | JT. JB   | AZ        | Refuse   |
| 04/06/2018         | LJ. RM   | JBH       | Grant  |

| Date of<br>Hearing | Employee | Applicant | Outcome      |
|--------------------|----------|-----------|--------------|
| 04/06/2018         | LJ. RM   | HSG       | Refuse       |
| 04/06/2018         | LJ. RM   | SR        | Refuse       |
| 04/06/2018         | LJ. DA   | АН        | Defer to LSC |
| 04/06/2018         | LJ. DA   | AZK       | Grant        |
| 05/06/2018         | CH. DA   | FB        | Refuse       |
| 05/06/2018         | CH. DA   | VY        | Grant        |
| 05/06/2018         | CH. DA   | MAR       | Grant        |
| 05/06/2018         | CH. DA   | ISC       | Refuse       |
| 07/06/2018         | JT. LW   | CA        | Grant        |
| 07/06/2018         | JT. LW   | SH        | Refuse       |
| 07/06/2018         | JT. LW   | AGB       | Grant        |
| 07/06/2018         | JT. LW   | MA        | Refuse       |
| 07/06/2018         | JT. LW   | MIK       | Refuse       |
| 11/06/2018         | LJ. LW   | UJ        | Refuse       |
| 11/06/2018         | LJ. LW   | ААН       | Refuse       |
| 11/06/2018         | LJ. LW   | АН        | Refuse       |
| 11/06/2018         | LJ. LW   | KI        | Grant        |
| 13/06/2018         | JT. DA   | АН        | Grant        |
| 13/06/2018         | JT. DA   | FR        | Refuse       |
| 13/06/2018         | JT. DA   | MA        | Refuse       |
| 14/06/2018         | CH. DA   | JS        | Refuse       |
| 14/06/2018         | CH. DA   | ZM        | Refuse       |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 14/06/2018         | CH. DA   | НВ        | Grant   |
| 14/06/2018         | CH. DA   | AM        | Defer to LSC  |
| 14/06/2018         | CH. DA   | AK        | Defer to LSC  |
| 14/06/2018         | LJ. LW   | SA        | Refuse  |
| 14/06/2018         | LJ. LW   | DRJ       | Grant   |
| 14/06/2018         | LJ. LW   | GE        | Refuse  |
| 14/06/2018         | LJ. LW   | JTZ       | Defer for Solihull information. 15/06/18- reply received, LJ decision to grant. |
| 14/06/2018         | LJ. LW   | JS        | Grant   |
| 19/06/2018         | JT. RM   | YIH       | Grant   |
| 19/06/2018         | JT. RM   | RAO       | Defer. 16/08/18- Info from Manchester rec'd- JT- Grant Application              |
| 19/06/2018         | JT. RM   | RR        | Grant   |
| 19/06/2018         | JT. RM   | GK        | Grant   |
| 19/06/2018         | JT. RM   | AM        | Defer   |
| 19/06/2018         | LJ. DA   | MAS       | Refuse  |
| 19/06/2018         | LJ. DA   | LMH       | Grant   |
| 19/06/2018         | LJ. DA   | AB        | Refuse  |
| 19/06/2018         | LJ. DA   | GJG       | Grant   |
| 19/06/2018         | LJ. DA   | SK        | Grant   |
| 20/06/2018         | CH. RP   | SPS       | Grant   |
| 20/06/2018         | CH. RP   | MA        | Refuse  |
| 20/06/2018         | CH. RP   | AH        | Defer to LSC  |
| 20/06/2018         | CH. RP   | LI        | Refuse  |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 20/06/2018         | CH. RP   | SAKB      | Refuse  |
| 21/06/2018         | CH. JB   | AR        | Defer to LSC  |
| 21/06/2018         | CH. JB   | BAM       | Refuse  |
| 21/06/2018         | CH. JB   | MAM       | Grant   |
| 21/06/2018         | CH. JB   | MIR       | Refuse  |
| 21/06/2018         | CH. JB   | MIA       | Grant with final warning  |
| 26/06/2018         | JT. RP   | FI        | Grant   |
| 26/06/2018         | JT. RP   | MR        | Grant   |
| 26/06/2018         | JT. RP   | LJ        | Refuse  |
| 26/06/2018         | JT. RP   | SJSL      | Defer to LSC  |
| 26/06/2018         | JT. RP   | MHELH     | Refuse  |
| 26/06/2018         | JT. RP   | АН        | Grant   |
| 27/06/2018         | CH. JB   | AN        | Refuse  |
| 27/06/2018         | CH. JB   | AFL       | Grant with final written warning  |
| 27/06/2018         | CH. JB   | ZH        | Refuse  |
| 27/06/2018         | CH. JB   | MAS       | Grant subject to passing advanced driving test at own expense and final written warning |
| 27/06/2018         | CH. JB   | SS        | Defer   |
| 27/06/2018         | JC. SH   | JA        | Grant   |
| 27/06/2018         | JC. SH   | НҮМ       | Defer - FTA   |
| 27/06/2018         | JC. SH   | RC        | Grant   |
| 27/06/2018         | JC. SH   | NG        | Grant   |
| 27/06/2018         | JC. SH   | MJ        | Grant   |

| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 28/06/2018         | LJ. RM   | ТН        | Grant  |
| 28/06/2018         | LJ. RM   | MI        | Grant  |
| 28/06/2018         | LJ. RM   | MF        | Refuse   |
| 28/06/2018         | LJ. RM   | UBK       | Grant  |
| 28/06/2018         | LJ. RM   | ZK        | Defer to LSC   |
| 03/07/2018         | EM. RP   | SCS       | Grant with 6 month review  |
| 11/07/2018         | JT. RM   | NH        | Refuse   |
| 11/07/2018         | JT. RM   | AS        | Refer to LSC   |
| 11/07/2018         | JT. RM   | RA        | Grant  |
| 11/07/2018         | JT. RM   | FEH       | Refuse   |
| 11/07/2018         | JT. RM   | KYR       | Refuse   |
| 17/07/2018         | LJ. JB   | AM        | Refuse   |
| 17/07/2018         | LJ. JB   | MNM       | Refuse   |
| 17/07/2018         | LJ. JB   | SR        | Grant  |
| 17/07/2018         | LJ. JB   | SS        | Grant  |
| 17/07/2018         | LJ. JB   | BUA       | Grant  |
| 17/07/2018         | CH. DA   | NM        | Refuse   |
| 17/07/2018         | CH. DA   | RZA       | Defer until response from Manchester is received.<br>17/08/18 - Reply rec'd - CH - Grant |
| 17/07/2018         | CH. DA   | SHM       | Refuse   |
| 17/07/2018         | CH. DA   | NA        | Refuse   |
| 17/07/2018         | CH. DA   | MAM       | Refuse   |
| 23/07/2018         | CH. LW   | GH        | Refuse   |

| Date of<br>Hearing | Employee | Applicant | Outcome                    |
|--------------------|----------|-----------|----------------------------|
| 23/07/2018         | CH. LW   | AA        | Refuse                     |
| 23/07/2018         | CH. LW   | ҮАК       | FTA - Defer                |
| 23/07/2018         | CH. LW   | IM        | Grant                      |
| 23/07/2018         | CH. LW   | НМ        | Grant with a warning       |
| 24/07/2018         | JC. JB   | FM        | Grant                      |
| 24/07/2018         | JC. JB   | MR        | Refuse                     |
| 24/07/2018         | JC. JB   | FNN       | Refuse                     |
| 24/07/2018         | JC. JB   | IA        | Grant                      |
| 24/07/2018         | JC. JB   | AA        | Refuse                     |
| 26/07/2018         | CH. RM   | KG        | Refuse                     |
| 26/07/2018         | CH. RM   | MZ        | Refuse                     |
| 26/07/2018         | CH. RM   | ΑΝΥ       | Refuse                     |
| 26/07/2018         | CH. RM   | НА        | Grant with a final warning |
| 26/07/2018         | CH. RM   | Dr J U M  | Refuse                     |
| 14/08/2018         | CH. DA   | YA        | Refuse                     |
| 14/08/2018         | CH. DA   | UA        | Grant                      |
| 14/08/2018         | CH. DA   | NAR       | Grant                      |
| 14/08/2018         | CH. DA   | AME       | Grant with a warning       |
| 14/08/2018         | CH. DA   | КМ        | Grant                      |
| 15/08/2018         | JC. SH   | BSS       | Refuse                     |
| 15/08/2018         | JC. SH   | PWP       | FTA - Defer                |
| 15/08/2018         | JC. SH   | NUH       | Grant                      |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 15/08/2018         | JC. SH   | MAC       | Refuse  |
| 15/08/2018         | JC. SH   | FA        | Grant with a written warning                                    |
| 16/08/2018         | CH. JB   | ММАН      | Refuse  |
| 16/08/2018         | CH. JB   | HN        | FTA - Defer   |
| 16/08/2018         | CH. JB   | SS        | Refuse  |
| 16/08/2018         | CH. JB   | MS        | FTA - Defer   |
| 16/08/2018         | CH. JB   | RKR       | Refuse  |
| 16/08/2018         | CH. JB   | QZ        | Defer to LSC  |
| 16/08/2018         | LJ. CS   | SM        | Refuse  |
| 16/08/2018         | LJ. CS   | FA        | Refuse  |
| 16/08/2018         | LJ. CS   | M A ALJ   | Defer   |
| 16/08/2018         | LJ. CS   | SR        | Defer   |
| 16/08/2018         | LJ. CS   | HER       | Grant   |
| 20/08/2018         | CH. LW   | ҮАК       | Refuse  |
| 20/08/2018         | CH. LW   | IOOA      | Refuse  |
| 20/08/2018         | CH. LW   | GBH       | Refuse  |
| 20/08/2018         | CH. LW   | кн        | Grant or Refuse - subject to passing advance driving assessment |
| 22/08/2018         | CH. JB   | SRA       | Refuse  |
| 22/08/2018         | CH. JB   | YM        | Grant   |
| 22/08/2018         | CH. JB   | MI        | Grant   |
| 22/08/2018         | CH. JB   | AR        | Refuse  |
| 04/09/2018         | LJ. JB   | NA        | Refuse  |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 04/09/2018         | LJ. JB   | NH        | Defer   |
| 04/09/2018         | LJ. JB   | MA        | Refuse  |
| 04/09/2018         | LJ. JB   | MAY       | Refuse  |
| 04/09/2018         | LJ. JB   | RIF       | Refuse  |
| 05/09/2018         | CH. SH   | НМ        | Refuse  |
| 05/09/2018         | CH. SH   | GAPT      | Refuse  |
| 05/09/2018         | CH. SH   | МК        | Grant   |
| 05/09/2018         | CH. SH   | JA        | Refuse  |
| 05/09/2018         | CH. SH   | SSL       | Defer for clarification from Nottingham Licensing               |
| 05/09/2018         | JC. CS   | AAQ       | Refuse  |
| 05/09/2018         | JC. CS   | IM        | Refuse  |
| 05/09/2018         | JC. CS   | RK        | Grant   |
| 05/09/2018         | JC. CS   | МНН       | Grant   |
| 05/09/2018         | JC. CS   | AA        | Defer   |
| 06/09/2018         | LJ. SH   | YAJ       | Refuse  |
| 06/09/2018         | LJ. SH   | NM        | Defer   |
| 06/09/2018         | LJ. SH   | WAH       | Refer to LSC  |
| 06/09/2018         | LJ. SH   | SA        | Grant   |
| 06/09/2018         | LJ. SH   | RKP       | Refuse  |
| 11/09/2018         | CH. JB   | MZM       | Refuse  |
| 11/09/2018         | CH. JB   | MAI       | Refuse  |
| 11/09/2018         | CH. JB   | AN        | Grant or Refuse - subject to passing advance driving assessment |

| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 11/09/2018         | CH. JB   | SH        | Refuse   |
| 11/09/2018         | CH. JB   | RKF       | Grant  |
| 12/09/2018         | JC. DA   | GR        | Refuse   |
| 12/09/2018         | JC. DA   | MMR       | Refuse   |
| 12/09/2018         | JC. DA   | JSD       | Grant  |
| 12/09/2018         | JC. DA   | NA        | Refuse   |
| 12/09/2018         | LJ. RM   | M M Ur R  | Grant  |
| 12/09/2018         | LJ. RM   | BA        | Refuse   |
| 12/09/2018         | LJ. RM   | IA        | Refer to LSC   |
| 12/09/2018         | LJ. RM   | AF        | Refuse   |
| 12/09/2018         | LJ. RM   | MJM       | Grant  |
| 13/09/2018         | LJ. SH   | HN        | Defer  |
| 13/09/2018         | LJ. SH   | АН        | Grant  |
| 13/09/2018         | LJ. SH   | AM        | Defer  |
| 13/09/2018         | LJ. SH   | AZ        | FTA - Defer  |
| 13/09/2018         | LJ. SH   | SZ        | Grant  |
| 18/09/2018         | JC. CS   | UR        | Grant subject to the outcome of a medical assessment |
| 18/09/2018         | JC. CS   | SA        | Grant  |
| 18/09/2018         | JC. CS   | НК        | Grant  |
| 18/09/2018         | JC. CS   | UA        | Grant  |
| 18/09/2018         | LJ. DA   | LID       | Grant  |
| 18/09/2018         | LJ. DA   | RHC       | Refuse   |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 18/09/2018         | LJ. DA   | MA        | Refuse  |
| 18/09/2018         | LJ. DA   | RM        | Refuse  |
| 18/09/2018         | LJ. DA   | НА        | Refuse  |
| 19/09/2018         | CH. SH   | MS        | Refuse  |
| 19/09/2018         | CH. SH   | IS        | Refuse  |
| 19/09/2018         | CH. SH   | AFJ       | Grant or Refuse - subject to passing advance driving assessment |
| 19/09/2018         | CH. SH   | BM        | Grant   |
| 19/09/2018         | CH. SH   | SAH       | Grant   |
| 20/09/2018         | LJ. RM   | LRM       | Refuse  |
| 20/09/2018         | LJ. RM   | MJH       | Refuse  |
| 20/09/2018         | LJ. RM   | ТМН       | Refuse  |
| 20/09/2018         | LJ. RM   | MN        | Refuse  |
| 20/09/2018         | LJ. RM   | MI        | Grant with verbal warning                                       |
| 20/09/2018         | JC. LW   | AAS       | Grant   |
| 20/09/2018         | JC. LW   | MIS       | Grant   |
| 20/09/2018         | JC. LW   | MAC       | Grant   |
| 20/09/2018         | JC. LW   | IA        | Grant   |
| 25/09/2018         | LJ. JB   | AP        | Refuse  |
| 25/09/2018         | LJ. JB   | SI        | Refuse  |
| 25/09/2018         | LJ. JB   | BAP       | Grant   |
| 25/09/2018         | LJ. JB   | AM        | Grant   |
| 25/09/2018         | LJ. JB   | MH        | Grant   |

| Date of<br>Hearing | Employee | Applicant | Outcome            |
|--------------------|----------|-----------|--------------------|
| 26/09/2018         | JC. DA   | MHS       | Grant              |
| 26/09/2018         | JC. DA   | ZAR       | Refuse             |
| 26/09/2018         | JC. DA   | ОК        | Refuse             |
| 27/09/2018         | LJ. CS   | MA        | FTA - Defer        |
| 27/09/2018         | LJ. CS   | SM        | Refuse             |
| 27/09/2018         | LJ. CS   | AS        | Refuse             |
| 27/09/2018         | LJ. CS   | AM        | Defer              |
| 27/09/2018         | LJ. CS   | SBRB      | Grant with warning |
| 03/10/2018         | JC. CS   | ASW       | Refuse             |
| 03/10/2018         | JC. CS   | MI        | Refer to LSC       |
| 03/10/2018         | JC. CS   | YST       | Grant              |
| 03/10/2018         | JC. CS   | MH        | Grant              |
| 04/10/2018         | LJ. SH   | MAZ       | Refuse             |
| 04/10/2018         | LJ. SH   | SM        | Grant              |
| 04/10/2018         | LJ. SH   | ТН        | Grant              |
| 04/10/2018         | LJ. SH   | ТОО       | Refuse             |
| 04/10/2018         | JC. AW   | MS        | Refuse             |
| 04/10/2018         | JC. AW   | НАН       | Grant              |
| 04/10/2018         | JC. AW   | НҮ        | Grant              |
| 04/10/2018         | JC. AW   | SI        | Refuse             |
| 08/10/2018         | JC. CS   | АНН       | Grant              |
| 08/10/2018         | JC. CS   | MUS       | Grant              |

| Date of<br>Hearing | Employee | Applicant | Outcome            |
|--------------------|----------|-----------|--------------------|
| 08/10/2018         | JC. SCS  | MS        | Grant              |
| 09/10/2018         | LJ. DA   | LA        | Defer              |
| 09/10/2018         | LJ. DA   | DN        | Grant with warning |
| 09/10/2018         | LJ. DA   | КА        | Grant              |
| 09/10/2018         | LJ. DA   | RC        | Refuse             |
| 09/10/2018         | LJ. DA   | MSJ       | Grant              |
| 11/10/2018         | LJ. SH   | SS        | Grant              |
| 11/10/2018         | LJ. SH   | ASR       | Grant with warning |
| 11/10/2018         | LJ. SH   | НМ        | Grant              |
| 11/10/2018         | LJ. SH   | MM        | Grant              |
| 11/10/2018         | LJ. SH   | SZ        | Grant              |
| 15/10/2018         | GB. LW   | MM        | Refuse             |
| 15/10/2018         | GB. LW   | МК        | Grant              |
| 15/10/2018         | GB. LW   | AS        | Grant with warning |
| 15/10/2018         | GB. LW   | GH        | Grant              |
| 15/10/2018         | GB. LW   | SR        | Refuse             |
| 16/10/2018         | LJ. RM   | FN        | Refuse             |
| 16/10/2018         | LJ. RM   | CSR       | Grant              |
| 16/10/2018         | LJ. RM   | QA        | Refuse             |
| 16/10/2018         | LJ. RM   | ZA        | FTA - Defer        |
| 16/10/2018         | LJ. RM   | НА        | Refuse             |
| 16/10/2018         | GB. CS   | MF        | Refuse             |

| Date of<br>Hearing | Employee | Applicant | Outcome            |
|--------------------|----------|-----------|--------------------|
| 16/10/2018         | GB. CS   | MS        | Grant with warning |
| 16/10/2018         | GB. CS   | SA        | Refuse             |
| 16/10/2018         | GB. CS   | ААНІН     | Refuse             |
| 17/10/2018         | JC. JB   | NA        | Grant              |
| 17/10/2018         | JC. JB   | FA        | Refuse             |
| 17/10/2018         | JC. JB   | FZB       | Grant              |
| 17/10/2018         | JC. JB   | МК        | Refuse             |
| 18/10/2018         | JC. SH   | MSA       | Grant              |
| 18/10/2018         | JC. SH   | NUA       | Grant              |
| 18/10/2018         | JC. SH   | NA        | Grant              |
| 18/10/2018         | JC. SH   | AZ        | Grant              |
| 22/10/2018         | GB. LW   | ВМ        | Grant with warning |
| 22/10/2018         | GB. LW   | AK        | Refuse             |
| 22/10/2018         | GB. LW   | AS        | Grant              |
| 22/10/2018         | GB. LW   | ΑΑΑ       | Grant with warning |
| 22/10/2018         | GB. LW   | КА        | Refuse             |
| 23/10/2018         | LJ. CS   | KUR       | FTA - Defer        |
| 23/10/2018         | LJ. CS   | SMUZ      | Grant              |
| 23/10/2018         | LJ. CS   | AOO       | Grant              |
| 23/10/2018         | LJ. CS   | MA        | Refuse             |
| 23/10/2018         | LJ. CS   | DSC       | FTA - Defer        |
| 23/10/2018         | JC. RM   | UM        | Refuse             |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 23/10/2018         | JC. RM   | RABB      | Refuse  |
| 24/10/2018         | CH. CS   | VS        | Grant or Refuse - subject to passing advance driving assessment |
| 24/10/2018         | CH. CS   | SH        | Refuse  |
| 24/10/2018         | CH. CS   | PSM       | Grant   |
| 24/10/2018         | CH. CS   | ТВҮ       | Grant   |
| 24/10/2018         | CH. CS   | MS        | Grant   |
| 25/10/2018         | JB. CS   | BGAH      | Grant   |
| 25/10/2018         | JB. CS   | MA        | Grant   |
| 25/10/2018         | JB. CS   | ΟΑΒ       | Grant   |
| 25/10/2018         | JB. CS   | SR        | Grant   |
| 25/10/2018         | JB. CS   | MNMF      | Grant   |
| 25/10/2018         | LJ. RP   | AJM       | Grant   |
| 25/10/2018         | LJ. RP   | SZA       | Grant   |
| 25/10/2018         | LJ. RP   | MSA       | Grant   |
| 25/10/2018         | LJ. RP   | МНК       | Refuse  |
| 29/10/2018         | GB. JB   | AH        | Grant with warning  |
| 29/10/2018         | GB. JB   | VAO       | Refuse  |
| 29/10/2018         | GB. JB   | MH        | Refuse  |
| 29/10/2018         | GB. JB   | MRK       | Grant with warning  |
| 29/10/2018         | GB. JB   | NY        | Grant with warning  |
| 30/10/2018         | LJ. RP   | SRS       | Refuse  |
| 30/10/2018         | LJ. RP   | AMB       | Grant   |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 30/10/2018         | LJ. RP   | AA        | Grant   |
| 30/10/2018         | LJ. RP   | AA        | Refuse  |
| 30/10/2018         | LJ. RP   | RAA       | Refuse  |
| 31/10/2018         | CH. RM   | MM        | Refuse  |
| 31/10/2018         | CH. RM   | JSS       | Refuse  |
| 31/10/2018         | CH. RM   | AA        | Grant   |
| 31/10/2018         | CH. RM   | ін        | Grant or Refuse - subject to passing advance driving assessment |
| 31/10/2018         | CH. RM   | TUR       | Refuse  |
| 01/11/2018         | CH. RM   | RA        | Refuse  |
| 01/11/2018         | CH. RM   | IM        | Refuse  |
| 01/11/2018         | CH. RM   | SMR       | Grant   |
| 01/11/2018         | CH. RM   | СІН       | Grant   |
| 01/11/2018         | CH. RM   | РК        | Grant   |
| 05/11/2018         | CH. LW   | GR        | Refuse  |
| 05/11/2018         | CH. LW   | SAD       | Grant   |
| 05/11/2018         | CH. LW   | MYR       | Refuse  |
| 05/11/2018         | CH. LW   | JTCNO     | Grant   |
| 05/11/2018         | CH. LW   | MU        | Refuse  |
| 06/11/2018         | CH. RM   | HZ        | Grant   |
| 06/11/2018         | CH. RM   | BSZ       | Refuse  |
| 06/11/2018         | CH. RM   | FH        | Refuse  |
| 06/11/2018         | CH. RM   | RB        | Refuse  |

| Date of<br>Hearing | Employee | Applicant | Outcome                          |
|--------------------|----------|-----------|----------------------------------|
| 06/11/2018         | CH. RM   | OLPS      | Refuse                           |
| 07/11/2018         | GB. JB   | AAS       | Refuse                           |
| 07/11/2018         | GB. JB   | SIZ       | Refuse                           |
| 07/11/2018         | GB. JB   | QM        | Refuse                           |
| 07/11/2018         | GB. JB   | SA        | Refuse                           |
| 07/11/2018         | JC. CS   | АКК       | Grant                            |
| 07/11/2018         | JC. CS   | AD        | Grant                            |
| 07/11/2018         | JC. CS   | MRC       | Refuse                           |
| 07/11/2018         | JC. CS   | MIK       | Grant                            |
| 08/11/2018         | GB. RP   | SN        | Grant with final written warning |
| 08/11/2018         | GB. RP   | ZA        | Refuse                           |
| 08/11/2018         | GB. RP   | SH        | Refuse                           |
| 08/11/2018         | GB. RP   | VN        | Grant                            |
| 08/11/2018         | GB. RP   | NS        | Grant                            |
| 08/11/2018         | CH. KR   | НМ        | Grant                            |
| 08/11/2018         | CH. KR   | SAB       | Refuse                           |
| 08/11/2018         | CH. KR   | ZK        | Grant                            |
| 08/11/2018         | CH. KR   | MPP       | Grant with warning               |
| 12/11/2018         | LJ. LW   | SSAZ      | Refuse                           |
| 12/11/2018         | LJ. LW   | АМВ       | Refuse                           |
| 12/11/2018         | LJ. LW   | МВА       | Grant                            |
| 12/11/2018         | LJ. LW   | SSL       | Defer                            |

| Date of<br>Hearing | Employee | Applicant | Outcome     |
|--------------------|----------|-----------|-------------|
| 12/11/2018         | LJ. LW   | WA        | Grant       |
| 14/11/2018         | CH. RM   | GBG       | Refuse      |
| 14/11/2018         | CH. RM   | AS        | Grant       |
| 14/11/2018         | CH. RM   | ΝΟ        | Refuse      |
| 14/11/2018         | CH. RM   | DSC       | Refuse      |
| 14/11/2018         | CH. RM   | SM        | Refuse      |
| 14/11/2018         | CH. RM   | SWS       | Refuse      |
| 14/11/2018         | CH. RM   | КВС       | Grant       |
| 15/11/2018         | LJ. CS   | АВМ       | Grant       |
| 15/11/2018         | LJ. CS   | FS        | Grant       |
| 15/11/2018         | LJ. CS   | SY        | Refuse      |
| 15/11/2018         | LJ. CS   | EA        | Refuse      |
| 15/11/2018         | LJ. CS   | AR        | FTA - Defer |
| 15/11/2018         | GB. RP   | MA        | Grant       |
| 15/11/2018         | GB. RP   | ZA        | Refuse      |
| 15/11/2018         | GB. RP   | WS        | FTA - Defer |
| 19/11/2018         | LJ. JB   | AM        | Refuse      |
| 19/11/2018         | LJ. JB   | FS        | Cancelled   |
| 19/11/2018         | LJ. JB   | BK        | Grant       |
| 19/11/2018         | LJ. JB   | IZK       | Refuse      |
| 19/11/2018         | LJ. JB   | ВАА       | Refuse      |
| 20/11/2018         | CH. DA   | IH        | Refuse      |

| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 20/11/2018         | CH. DA   | КАН       | Refuse   |
| 20/11/2018         | CH. DA   | RP        | Grant with final written warning                 |
| 20/11/2018         | CH. DA   | AK        | Refuse   |
| 20/11/2018         | CH. DA   | MA        | Grant  |
| 21/11/2018         | LJ. RM   | SISG      | Refuse   |
| 21/11/2018         | LJ. RM   | AB        | Grant  |
| 21/11/2018         | LJ. RM   | BI        | Grant  |
| 21/11/2018         | LJ. RM   | MA        | Grant  |
| 21/11/2018         | LJ. RM   | AASS      | Defer  |
| 22/11/2018         | CH. SH   | НАМ       | Refuse   |
| 22/11/2018         | CH. SH   | PSA       | Defer for results of a drug test to be completed |
| 22/11/2018         | CH. SH   | SA        | FTA - Defer                                      |
| 22/11/2018         | CH. SH   | GA        | Refuse   |
| 22/11/2018         | CH. SH   | MR        | Refuse   |
| 23/11/2018         | GB. LW   | AA        | Refuse   |
| 23/11/2018         | GB. LW   | МЈМ       | Refuse   |
| 23/11/2018         | GB. LW   | IH        | Grant  |
| 23/11/2018         | GB. LW   | SAS       | Grant  |
| 23/11/2018         | GB. LW   | ASA       | Refuse   |
| 26/11/2018         | LJ. JB   | РОМ       | Grant  |
| 26/11/2018         | LJ. JB   | WS        | Refuse   |
| 26/11/2018         | LJ. JB   | КАА       | Grant  |

| Date of<br>Hearing | Employee | Applicant | Outcome                   |
|--------------------|----------|-----------|---------------------------|
| 26/11/2018         | LJ. JB   | AA        | Refuse                    |
| 26/11/2018         | LJ. DA   | MR        | Refuse                    |
| 26/11/2018         | LJ. DA   | GCT       | Grant with verbal warning |
| 26/11/2018         | LJ. DA   | WH        | Refuse                    |
| 26/11/2018         | LJ. DA   | AM        | Grant                     |
| 27/11/2018         | GB. CS   | LSK       | Defer                     |
| 27/11/2018         | GB. CS   | SA        | Grant                     |
| 27/11/2018         | GB. CS   | AR        | Grant                     |
| 27/11/2018         | GB. CS   | МНА       | Grant                     |
| 28/11/2018         | JC. CS   | MH        | Grant                     |
| 28/11/2018         | JC. CS   | CLE       | Grant                     |
| 28/11/2018         | JC. CS   | MM        | Grant                     |
| 28/11/2018         | JC. CS   | АМВ       | Grant                     |
| 28/11/2018         | JC. CS   | NM        | Grant                     |
| 29/11/2018         | CH. SH   | PA        | Defer                     |
| 29/11/2018         | CH. SH   | MS        | Grant                     |
| 29/11/2018         | CH. SH   | КЅН       | Refuse                    |
| 03/12/2018         | CH. JB   | HN        | Grant                     |
| 03/12/2018         | CH. JB   | AS        | Refuse                    |
| 03/12/2018         | CH. JB   | ENTB      | Refuse                    |
| 03/12/2018         | CH. JB   | SA        | Refuse                    |
| 03/12/2018         | CH. JB   | ZIW       | FTA - Refuse              |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 03/12/2018         | JC. DA   | PS        | Refuse  |
| 03/12/2018         | JC. DA   | SK        | Refuse  |
| 03/12/2018         | JC. DA   | MJ        | FTA - Defer   |
| 03/12/2018         | JC. DA   | SA        | Grant   |
| 04/12/2018         | GB. RM   | MMBS      | Refuse  |
| 04/12/2018         | GB. RM   | MU        | Refuse  |
| 04/12/2018         | GB. RM   | SH        | Grant   |
| 04/12/2018         | GB. RM   | АН        | Grant   |
| 04/12/2018         | GB. RM   | SMU       | Grant   |
| 05/12/2018         | JC. LW   | WH        | Grant subject to satisfactory authority reply           |
| 05/12/2018         | JC. LW   | TS        | Grant   |
| 05/12/2018         | JC. LW   | PD        | Defer until reply received from Birmingham City Council |
| 05/12/2018         | JC. LW   | WDM       | Grant   |
| 06/12/2018         | JT. KR   | RN        | Grant   |
| 06/12/2018         | JT. KR   | AGAA      | Grant   |
| 06/12/2018         | JC. KR   | SA        | Grant   |
| 10/12/2018         | JC. JB   | ММА       | Refuse  |
| 11/12/2018         | EM. RP   | AA        | FTA - Defer   |
| 11/12/2018         | EM.RP    | IJD       | Grant   |
| 13/12/2018         | LJ. LW   | МАМ       | Grant   |
| 13/12/2018         | LJ. LW   | MAD       | Grant   |
| 13/12/2018         | LJ. LW   | WHI       | Grant   |

| Date of<br>Hearing | Employee | Applicant | Outcome                              |
|--------------------|----------|-----------|--------------------------------------|
| 13/12/2018         | LJ. LW   | RNA       | Refuse                               |
| 08/01/2019         | LJ. RP   | IA        | Defer pending information from Derby |
| 08/01/2019         | LJ. RP   | CVV       | Refuse                               |
| 08/01/2019         | LJ. RP   | MNH       | Grant                                |
| 08/01/2019         | LJ. RP   | AH        | Refuse                               |
| 10/01/2019         | CH. JB   | EL        | Refuse                               |
| 10/01/2019         | CH. JB   | ADC       | Refuse                               |
| 10/01/2019         | CH. JB   | MNA       | Grant                                |
| 10/01/2019         | CH. JB   | IH        | Grant                                |
| 14/01/2019         | LJ. KR   | IMA       | Refuse                               |
| 14/01/2019         | LJ. KR   | MA        | Refuse                               |
| 14/01/2019         | LJ. KR   | MH        | Grant                                |
| 14/01/2019         | LJ. KR   | MA        | Grant                                |
| 15/01/2019         | LJ. JB   | AA        | Refuse                               |
| 15/01/2019         | LJ. JB   | МҮН       | Grant                                |
| 15/01/2019         | LJ. JB   | JLB       | Grant                                |
| 15/01/2019         | LJ. JB   | КН        | Grant                                |
| 15/01/2019         | LJ. JB   | ZIW       | FTA - Refuse                         |
| 17/01/2019         | GB. RM   | MJ        | FTA - Defer                          |
| 17/01/2019         | GB. RM   | МАК       | Grant                                |
| 17/01/2019         | GB. RM   | AP        | Grant                                |
| 17/01/2019         | GB. RM   | ZA        | Refuse                               |

| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 22/01/2019         | LJ. AW   | SZULAG    | Refuse   |
| 22/01/2019         | LJ. AW   | AA        | Grant  |
| 22/01/2019         | LJ. AW   | MS        | Refuse   |
| 22/01/2019         | LJ. AW   | AR        | Grant  |
| 22/01/2019         | LJ. AW   | JHS       | Grant  |
| 29/01/2019         | GB. CS   | MGA       | Refuse   |
| 29/01/2019         | GB. CS   | MNH       | Grant  |
| 29/01/2019         | GB. CS   | MA        | Refer to LSC   |
| 29/01/2019         | GB. CS   | ТН        | Refuse   |
| 29/01/2019         | GB. CS   | MH        | Defer  |
| 30/01/2019         | CH. CS   | МАВ       | Grant  |
| 30/01/2019         | CH. CS   | AA        | Grant with a warning   |
| 30/01/2019         | CH. CS   | SSH       | Refuse   |
| 30/01/2019         | CH. CS   | МН        | Defer for driver road risk assessment at drivers own expense |
| 30/01/2019         | CH. CS   | КА        | Refuse   |
| 05/02/2019         | LJ. RP   | АН        | Refuse   |
| 05/02/2019         | LJ. RP   | АН        | Refuse   |
| 05/02/2019         | LJ. RP   | FM        | Grant  |
| 05/02/2019         | LJ. RP   | AC        | Grant  |
| 05/02/2019         | LJ. RP   | MH        | Refuse   |
| 07/02/2019         | CH. RM   | ZA        | Refuse   |
| 07/02/2019         | CH. RM   | CA        | Grant  |

| Date of<br>Hearing | Employee | Applicant | Outcome                                    |
|--------------------|----------|-----------|--|
| 07/02/2019         | CH. RM   | AHS       | FTA - Refuse                               |
| 07/02/2019         | CH. RM   | SRM       | Grant                                      |
| 07/02/2019         | CH. RM   | EJW       | Refuse                                     |
| 12/02/2019         | LJ. AW   | SAN       | Grant                                      |
| 12/02/2019         | LJ. AW   | HFAIH     | Grant                                      |
| 12/02/2019         | LJ. AW   | AM        | Refuse                                     |
| 12/02/2019         | LJ. AW   | NK        | Defer pending information from Birmingham  |
| 12/02/2019         | LJ. AW   | NA        | Refuse                                     |
| 12/02/2019         | LJ. AW   | MA        | Refuse                                     |
| 13/02/2019         | CH. CS   | PT        | Refuse                                     |
| 13/02/2019         | CH. CS   | ZA        | Defer for references                       |
| 13/02/2019         | CH. CS   | AMJ       | FTA - Refuse                               |
| 13/02/2019         | CH. CS   | GMA       | Refuse                                     |
| 13/02/2019         | CH. CS   | MA        | Defer pending information from Glasgow     |
| 14/02/2019         | LJ. LW   | AS        | Grant                                      |
| 14/02/2019         | LJ. LW   | МВ        | Grant                                      |
| 14/02/2019         | LJ. LW   | MD M R    | Grant                                      |
| 14/02/2019         | LJ. LW   | YM        | Grant                                      |
| 14/02/2019         | LJ. LW   | SI        | Defer pending information from Learnington |
| 19/02/2019         | JT. RP   | SRR       | Refuse                                     |
| 19/02/2019         | JT. RP   | MJ        | Refuse                                     |
| 19/02/2019         | JT. RP   | JA        | Defer pending information from Birmingham  |

| Date of<br>Hearing | Employee | Applicant | Outcome      |
|--------------------|----------|-----------|--------------|
| 19/02/2019         | JT. RP   | YSA       | Grant        |
| 21/02/2019         | LJ. KR   | MRH       | FTA - Refuse |
| 21/02/2019         | LJ. KR   | НАМ       | Refuse       |
| 21/02/2019         | LJ. KR   | AHS       | Grant        |
| 21/02/2019         | LJ. KR   | AA        | Refuse       |
| 21/02/2019         | LJ. KR   | YS        | Grant        |
| 25/02/2019         | LJ. KR   | SS        | Grant        |
| 25/02/2019         | LJ. KR   | SM        | Grant        |
| 25/02/2019         | LJ. KR   | MAW       | Grant        |
| 25/02/2019         | LJ. KR   | KKG       | Grant        |
| 25/02/2019         | LJ. KR   | MRM       | Refuse       |
| 28/02/2019         | CH. DA   | NK        | Refuse       |
| 28/02/2019         | CH. DA   | ТК        | Grant        |
| 28/02/2019         | CH. DA   | SI        | Refuse       |
| 28/02/2019         | CH. DA   | MTK       | Refuse       |
| 28/02/2019         | CH. DA   | AM        | Grant        |
| 11/03/2019         | GB. KR   | A Ur R S  | FTA - Defer  |
| 11/03/2019         | GB. KR   | AM        | Grant        |
| 11/03/2019         | GB. KR   | NA        | Refuse       |
| 11/03/2019         | GB. KR   | TSSG      | Grant        |
| 11/03/2019         | GB. KR   | AN        | Grant        |
| 13/03/2019         | JT. CS   | UA        | Grant        |

| Date of<br>Hearing | Employee | Applicant | Outcome                       |
|--------------------|----------|-----------|-------------------------------|
| 13/03/2019         | JT. CS   | AFD       | Grant                         |
| 13/03/2019         | JT. CS   | RD        | Grant                         |
| 13/03/2019         | JT. CS   | AM        | Refuse                        |
| 13/03/2019         | JT. CS   | MH        | Refuse                        |
| 18/03/2019         | LJ. KR   | МК        | Withdrawn                     |
| 18/03/2019         | LJ. KR   | RI        | Refuse                        |
| 18/03/2019         | LJ. KR   | GHH       | Grant                         |
| 18/03/2019         | LJ. KR   | MIS       | Grant                         |
| 18/03/2019         | LJ. KR   | AWJ       | FTA - Defer                   |
| 19/03/2019         | GB. DA   | GOO       | Defer                         |
| 19/03/2019         | GB. DA   | MI        | FTA - Refuse                  |
| 19/03/2019         | GB. DA   | ΑΑΑ       | Defer                         |
| 19/03/2019         | GB. DA   | RI        | FTA - Refuse                  |
| 19/03/2019         | GB. DA   | CS        | Grant                         |
| 20/03/2019         | JC. RM   | RSS       | Refuse                        |
| 20/03/2019         | JC. RM   | RH        | FTA - Defer                   |
| 20/03/2019         | JC. RM   | SSA       | Refuse                        |
| 20/03/2019         | JC. RM   | AJ        | Grant                         |
| 20/03/2019         | JC. RM   | N UI R T  | Grant subject to a drugs test |
| 25/03/2019         | LJ. KR   | ZI        | Refuse                        |
| 25/03/2019         | LJ. KR   | AA        | Refuse                        |
| 25/03/2019         | LJ. KR   | IK        | Grant                         |

| Date of<br>Hearing | Employee | Applicant | Outcome                                 |
|--------------------|----------|-----------|---|
| 25/03/2019         | LJ. KR   | RS        | Refuse                                  |
| 25/03/2019         | LJ. KR   | JH        | Grant                                   |
| 26/03/2019         | GB. JB   | MN        | Refuse                                  |
| 26/03/2019         | GB. LW   | BP        | Grant                                   |
| 26/03/2019         | GB. LW   | MA        | Refuse                                  |
| 26/03/2019         | GB. LW   | INAB      | Refuse                                  |
| 26/03/2019         | GB. LW   | MY        | Refuse                                  |
| 27/03/2019         | CH. JB   | IA        | Refuse                                  |
| 27/03/2019         | CH. JB   | AS        | Refuse                                  |
| 27/03/2019         | CH. JB   | AM        | Refuse                                  |
| 27/03/2019         | CH. JB   | IH        | Defer pending information from Sandwell |
| 27/03/2019         | CH. JB   | STV       | Refuse                                  |
| 27/03/2019         | LJ. CS   | MI        | Grant                                   |
| 27/03/2019         | LJ. CS   | SB        | Grant                                   |
| 27/03/2019         | LJ. CS   | AM        | Grant                                   |
| 27/03/2019         | LJ. CS   | VP        | Refuse                                  |
| 27/03/2019         | LJ. CS   | SZ        | Grant                                   |

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| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 17/04/2018         | EM. JB   | MM        | Revoke with immediate effect   |
| 17/04/2018         | СН       | LN        | Revoke with immediate effect   |
| 20/04/2018         | EM       | PMS       | Grant renewal subject to passing road risk assessment and knowledge test                   |
| 20/04/2018         | EM       | MS        | Subject to satisfactory road risk assessment, grant renewal with warning                   |
| 20/04/2018         | EM       | IH        | Defer until outcome of court case  |
| 20/04/2018         | EM       | UH        | Grant renewal with warning   |
| 20/04/2018         | EM       | IG        | Grant with warning   |
| 20/04/2018         | EM. RP   | BS        | Refuse to renew  |
| 30/04/2018         | CH. JB   | JI        | Revoke with immediate effect   |
| 30/04/2018         | EM. DA   | AM        | Refuse to renew  |
| 30/04/2018         | EM. DA   | RAC       | Grant with warning   |
| 16/05/2018         | CH. RP   | MZ        | Grant subject to completion of safeguarding training,<br>6 months review (withdraw appeal) |
| 21/05/2018         | EM. JB   | SKHS      | Revoked with immediate effect.   |
| 15/06/2018         | EM. RP   | ZM        | Suspend until attended and passed Knowledge Test   |
| 15/06/2018         | EM. RP   | MA        | Revoke   |
| 15/06/2018         | EM. RP   | BA        | No Further Action  |
| 20/06/2018         | CH. JB   | AN        | Voluntarily Surender   |
| 20/06/2018         | CH. JB   | MH        | Voluntarily Surrender  |
| 20/06/2018         | CH. JB   | MS        | Voluntarily Surrender  |
| 20/06/2018         | CH. JB   | MIS       | Revoke with immediate effect   |
| 26/06/2018         | EM. JB   | MM        | Refuse to renew  |
| 26/06/2018         | EM. JB   | ZAS       | Revoke with immediate effect   |

| Date of<br>Hearing | Employee | Applicant | Outcome   |
|--------------------|----------|-----------|---|
| 26/06/2018         | EM. JB   | ММ        | Refuse to renew                                   |
| 26/06/2018         | EM. JB   | ZAS       | Revoke with immediate effect                      |
| 29/06/2018         | CH. DA   | HA        | Revoke with immediate effect                      |
| 02/07/2018         | EM       | SP        | Grant   |
| 02/07/2018         | EM       | MM        | No Further Action                                 |
| 03/07/2018         | EM       | SSS       | Voluntarily Surender                              |
| 04/07/2018         | EM       | HA        | Defer until outcome of appeal against DVLA points |
| 04/07/2018         | EM. SH   | МВ        | Defer - FTA                                       |
| 04/07/2018         | EM. SH   | MHIQ      | Needs to attend anger management course           |
| 04/07/2018         | EM. SH   | FZ        | Grant with written warning                        |
| 05/07/2018         | EM. JB   | RMM       | Written warning                                   |
| 05/07/2018         | EM. JB   | WM        | Written warning                                   |
| 05/07/2018         | EM. JB   | B-A L     | NFA   |
| 06/07/2018         | EM.      | MD A M J  | Grant   |
| 09/07/2018         | EM       | SE        | Grant with written warning                        |
| 09/07/2018         | CH. LW   | JSB       | Voluntarily surrendered                           |
| 11/07/2018         | EM. RP   | RG        | Refuse to renew                                   |
| 16/07/2018         | EM       | ВС        | NFA   |
| 16/07/2018         | EM. DA   | AA        | Written warning                                   |
| 16/07/2018         | EM. DA   | SN        | Written warning                                   |

| Date of<br>Hearing | Employee   | Applicant  | Outcome   |
|--------------------|------------|------------|---|
| 16/07/2018         | EM. DA     | ТІ         | Written warning                                 |
| 16/07/2018         | EM. DA     | MP         | FTA   |
| 17/07/2018         | EM. RM     | VPSA       | Refer to LSC                                    |
| 17/07/2018         | EM. RM     | MP         | Written warning                                 |
| 20/07/2018         | CH. LW     | MS         | Grant - badges and plates returned              |
| 20/07/2018         | CH. LW     | AN         | Grant - badges returned                         |
| 23/07/2018         | EM         | MZA        | Grant renewal subject to passing knowledge test |
| 23/07/2018         | EM         | PSJ        | Grant renewal subject to passing knowledge test |
| 27/07/2018         | EM. DA     | МК         | Suspend until 04.01.2019                        |
| 27/07/2018         | EM. DA     | AM         | Refuse to renew                                 |
| 31/07/2018         | EM. LW     | МВ         | Suspend for two months                          |
| 31/07/2018         | EM. LW     | SM         | Refuse to renew                                 |
| 02/08/2018         | EM         | MH         | Grant renewal                                   |
| 07/08/2018         | EM. JB     | Md A A S   | Refuse to renew                                 |
| 07/08/2018         | EM. JB     | NA         | Revoke with immediate effect                    |
| 08/08/2018         | EM. JB     | SAQ        | Grant with written warning                      |
| 08/08/2018         | CH. JB     | KS         | Revoke with immediate effect                    |
| 08/08/2018         | EM. CH. SH | SS         | Revoke with immediate effect                    |
| 10/08/2018         | EM. SH     | S A H AI-S | Defer   |
| 10/08/2018         | EM. RP     | SH         | Revoke with immediate effect                    |
| 13/08/2018         | EM. JB     | SSPM       | Revoke with immediate effect                    |
| 14/08/2018         | EM. LW     | SS         | Written warning                                 |

| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 14/08/2018         | EM. LW   | 10        | Grant renewal  |
| 14/08/2018         | EM. LW   | MSA       | Written warning  |
| 15/08/2018         | EM. LW   | AAA       | Voluntary surrender - needs to sit and pass Knowledge<br>Test and Driver Assessment            |
| 15/08/2018         | EM. LW   | MIB       | Voluntary surrender  |
| 15/08/2018         | EM. LW   | WA        | FTA - Defer  |
| 22/08/2018         | EM       | AH        | Grant renewal with warning   |
| 24/08/2018         | CH. LW   | PAPS      | Revoke with immediate effect   |
| 24/08/2018         | CH. LW   | SKE       | No Further Action  |
| 24/08/2018         | CH. LW   | PAN       | Written Warning  |
| 24/08/2018         | EM. DA   | S A       | Grant renewal subject to completing satisfactory road risk assessment, issue written warning   |
| 10/09/2018         | EM. RP   | IM        | Revoke with immediate effect   |
| 21/09/2018         | EM. JB   | MZ        | Revoke   |
| 21/09/2018         | EM. JB   | MF        | Refuse to renew  |
| 24/09/2018         | CH. JB   | MH        | Revoke with immediate effect   |
| 24/09/2018         | EM. RP   | MS        | Grant subject to satisfactory outcome of road risk assessment and recommend attend ESOL course |
| 24/09/2018         | EM. RP   | MD R M    | Refuse to renew  |
| 01/10/2018         | EM       | ZT        | Grant renewal  |
| 03/10/2018         | EM. RP   | MSS       | Grant renewal with written warning   |
| 04/10/2018         | EM. RP   | ARH       | Refuse to renew  |
| 08/10/2018         | EM. CS   | AH        | No Further Action  |
| 09/10/2018         | EM. LW   | SW        | Grant renewal with written warning as to future conduct  |
| 09/10/2018         | EM. LW   | AS        | Revoke   |

| Date of<br>Hearing | Employee | Applicant | Outcome  |
|--------------------|----------|-----------|--|
| 11/10/2018         | EM. JB   | NK        | Written warning  |
| 11/10/2018         | EM. JB   | BA        | Final written warning                                    |
| 11/10/2018         | EM. JB   | KS        | Final written warning                                    |
| 11/10/2018         | EM. JB   | OU        | Attend road risk assessment                              |
| 18/10/2018         | GB       | SSK       | Revoke with immediate effect                             |
| 18/10/2018         | EM. JB   | MA        | Refuse to renew  |
| 23/10/2018         | GB. RP   | ER        | Revoke with immediate effect                             |
| 29/10/2018         | EM       | RSA       | Grant renewal with written warning                       |
| 30/10/2018         | EM. JB   | SM        | 1 month suspension                                       |
| 30/10/2018         | EM. JB   | AGO       | Revoke   |
| 30/10/2018         | EM. JB   | SS        | 1 month suspension                                       |
| 31/10/2018         | EM. JB   | RZK       | Final written warning                                    |
| 31/10/2018         | EM. JB   | BZ        | Written warning  |
| 31/10/2018         | EM. JB   | EGT       | No further action  |
| 31/10/2018         | EM. JB   | AA        | Defer  |
| 01/11/2018         | EM       | TD        | Voluntary surrender                                      |
| 06/11/2018         | EM. LW   | BF        | Grant renewal with written warning                       |
| 06/11/2018         | EM. LW   | HA        | Attend Knowledge Test / pass / grant renewal             |
| 12/11/2018         | EM. RM   | MD M A    | Written warning  |
| 13/11/2018         | EM       | JA        | Grant renewal with final written warning                 |
| 14/11/2018         | EM.JB    | IAZ       | Final written warning                                    |
| 14/11/2018         | EM. JB   | ASD       | Knowledge Test and then issue with final written warning |

| Date of<br>Hearing | Employee | Applicant                           | Outcome                                   |  |
|--------------------|----------|-------------------------------------|---|--|
| 14/11/2018         | EM.JB    | АН                                  | Refuse to renew                           |  |
| 14/11/2018         | EM. JB   | AJI                                 | FTA - Defer                               |  |
| 14/11/2018         | EM. JB   | DA                                  | FTA - Defer                               |  |
| 16/11/2018         | EM       | KA                                  | No further action                         |  |
| 19/11/2018         | EM       | ZS                                  | Attend road risk assessment               |  |
| 19/11/2018         | EM       | ТНО                                 | Refuse to renew                           |  |
| 19/11/2018         | EM       | JAC                                 | Written warning                           |  |
| 20/11/2018         | EM. LW   | IA                                  | Grant renewal with written warning        |  |
| 26/11/2018         | EM. RP   | M N Written warning                 |   |  |
| 26/11/2018         | EM. RP   | AK                                  | Grant renewal with final written warning  |  |
| 26/11/2018         | EM. RP   | WA                                  | Defer                                     |  |
| 26/11/2018         | EM. RP   | JA                                  | Grant                                     |  |
| 28/11/2018         | EM. RP   | AAD                                 | Defer                                     |  |
| 28/11/2018         | EM. RP   | SR                                  | Grant renewal                             |  |
| 28/11/2018         | EM. RP   | KS                                  | Grant renewal                             |  |
| 05/12/2018         | CH. JB   | IEP                                 | Grant renewal                             |  |
| 05/12/2018         | CH. JB   | ZN                                  | Voluntary surrender pending investigation |  |
| 05/12/2018         | CH. RP   | MD A M Revoke with immediate effect |   |  |
| 05/12/2018         | CH. RP   | BSG                                 | Revoke with immediate effect              |  |
| 07/12/2018         | CH. DA   | MA                                  | Revoke                                    |  |
| 07/12/2018         | CH. DA   | SM                                  | FTA                                       |  |
| 07/12/2018         | CH. DA   | ТЕ                                  | Revoke                                    |  |

| Date of<br>Hearing | Employee | Applicant             | Outcome   |  |
|--------------------|----------|-----------------------|---|--|
| 07/12/2018         | CH. LW   | NHS                   | Revoke  |  |
| 07/12/2018         | CH. LW   | КК                    | Revoke  |  |
| 11/12/2018         | EM. RP   | DA                    | Refuse to renew                                 |  |
| 11/12/2018         | EM.RP    | AJI                   | Grant renewal subject to sitting Knowledge Test |  |
| 14/12/2018         | EM       | NH                    | Grant renewal with final written warning        |  |
| 14/12/2018         | EM. DA   | SN                    | No further action                               |  |
| 17/12/2018         | EM       | SS                    | Suspension until 11.03.19                       |  |
| 17/12/2018         | EM. DA   | AH                    | Grant renewal with final written warning        |  |
| 17/12/2018         | EM. DA   | MA                    | Grant renewal with written warning              |  |
| 17/12/2018         | EM. DA   | MIA                   | FTA - Defer                                     |  |
| 17/12/2018         | EM. DA   | AA                    | No further action                               |  |
| 20/12/2018         | EM. JB   | AA                    | No further action                               |  |
| 20/12/2018         | EM       | SM                    | Grant   |  |
| 20/12/2018         | EM       | 10                    | No further action                               |  |
| 21/12/2018         | EM       | EHC                   | Volunary surrender for 3 weeks                  |  |
| 21/12/2018         | EM       | NA                    | Grant renewal with final written warning        |  |
| 10/01/2019         | EM. RM   | FB                    | Revoke  |  |
| 10/01/2019         | EM. SH   | MZ                    | Defer   |  |
| 10/01/2019         | EM. SH   | H H I Written warning |   |  |
| 14/01/2019         | EM       | A R No further action |   |  |
| 16/01/2019         | EM. JB   | FA                    | Revoked   |  |
| 16/01/2019         | EM. JB   | SS                    | Defer   |  |

| Date of<br>Hearing | Employee | Applicant           | Outcome   |  |  |
|--------------------|----------|---------------------|---|--|--|
| 17/01/2019         | EM       | SS                  | No further action   |  |  |
| 18/01/2019         | EM. JB   | MIA                 | Written warning   |  |  |
| 18/01/2019         | EM. SH   | SSK                 | Defer   |  |  |
| 23/01/2019         | EM       | ММК                 | Grant renewal with final written warning  |  |  |
| 24/01/2019         | EM. JB   | AS                  | Grant renewal   |  |  |
| 29/01/2019         | EM. RP   | AH                  | Suspend for four months   |  |  |
| 30/01/2019         | EM       | AE                  | Written warning   |  |  |
| 30/01/2019         | EM       | AH                  | No further action   |  |  |
| 30/01/2019         | CH. RP   | KSS                 | Immediate revocation  |  |  |
| 30/01/2019         | CH. RP   | PS                  | Suspension - 8 months   |  |  |
| 30/01/2019         | EM       | AH                  | No further action   |  |  |
| 30/01/2019         | EM       | S M U Grant renewal |   |  |  |
| 31/01/2019         | EM. RM   | МНВ                 | Defer - needs to attend and pass Road Risk Assessmen<br>and Knowledge Test Course |  |  |
| 31/01/2019         | EM       | SISN                | Grant with written warning  |  |  |
| 01/02/2019         | CH. SH   | SS                  | Revoke  |  |  |
| 01/02/2019         | EM       | 10                  | Written warning   |  |  |
| 05/02/2019         | EM. LW   | MZ                  | Voluntary surrender   |  |  |
| 05/02/2019         | EM. LW   | KS                  | Defer   |  |  |
| 05/02/2019         | EM. LW   | AAI                 | Final written warning   |  |  |
| 05/02/2019         | EM       | AY                  | Grant renewal   |  |  |
| 05/02/2019         | EM       | SBR                 | Grant renewal   |  |  |
| 06/02/2019         | CH. SH   | AN                  | Immediate revocation  |  |  |

| Date of<br>Hearing | Employee | Applicant | Outcome   |  |  |
|--------------------|----------|-----------|---|--|--|
| 18/02/2019         | EM       | AR        | Grant renewal   |  |  |
| 18/02/2019         | EM       | MC        | Grant with final written warning                                      |  |  |
| 18/02/2019         | EM       | КК        | Grant with written warning  |  |  |
| 18/02/2019         | EM. RP   | TN        | Defer - information required from Reading Council                     |  |  |
| 18/02/2019         | EM       | SF        | FTA - Defer   |  |  |
| 19/02/2019         | EM. RM   | DMM       | Defer - pending info from Police and satisfactory medical             |  |  |
| 19/02/2019         | EM. RM   | AA        | Refuse to renew   |  |  |
| 19/02/2019         | EM. RM   | EH        | FTA - revoke licence  |  |  |
| 19/02/2019         | EM       | WA        | No further action   |  |  |
| 20/02/2019         | EM. RP   | RI        | Suspend pending outcome of satisfactory Road Risk<br>Assessment       |  |  |
| 21/02/2019         | EM. DA   | MA        | Revoke with immediate effect  |  |  |
| 21/02/2019         | EM       | SF        | Grant renewal with written warning                                    |  |  |
| 21/02/2019         | EM. DA   | MSH       | Defer until after 24/03/2019  |  |  |
| 25/02/2019         | CH. DA   | KSK       | Written warning as to future conduct                                  |  |  |
| 26/02/2019         | EM.RM    | SS        | No further action   |  |  |
| 26/02/2019         | EM.RM    | ΝΑΚΜ      | Defer - to attend and pass Road Risk Assessment and<br>Knowledge Test |  |  |
| 28/02/2019         | EM. SH   | BA        | Defer   |  |  |
| 28/02/2019         | EM. SH   | SAG       | Six month review  |  |  |
| 28/02/2019         | EM. SH   | КВ        | No further action   |  |  |
| 28/02/2019         | EM       | MNR       | Grant renewal with written warning                                    |  |  |
| 01/03/2019         | EM       | AS M      | Grant renewal with written warning                                    |  |  |
| 05/03/2019         | EM. LW   | SR        | Grant renewal with final written warning                              |  |  |

| Date of<br>Hearing | Employee | Applicant                                     | Outcome                                   |  |
|--------------------|----------|---|---|--|
| 05/03/2019         | EM. LW   | AS  | Grant renewal with final written warning  |  |
| 05/03/2019         | EM. LW   | AM  | Grant renewal                             |  |
| 05/03/2019         | EM. LW   | ВА  | Grant renewal with final written warning  |  |
| 05/03/2019         | EM. CS   | MAK   | Defer pending Drug and Alcohol Test       |  |
| 06/03/2019         | EM       | SY  | Grant renewal with final written warning  |  |
| 07/03/2019         | CH.SH    | SM  | Immediate revocation                      |  |
| 07/03/2019         | CH.SH    | СМА   | Refer to LSC                              |  |
| 07/03/2019         | EM       | SA  | Grant renewal with final written warning  |  |
| 07/03/2019         | EM       | MP  | No further action                         |  |
| 18/03/2019         | CH. LW   | SK  | FTA - Defer                               |  |
| 18/03/2019         | EM. CS   | MS  | Grant renewal with written warning        |  |
| 18/03/2019         | EM. CS   | MA  | Refuse to renew                           |  |
| 18/03/2019         | EM. CS   | AM  | Refuse to renew                           |  |
| 19/03/2019         | EM. RP   | T N Defer until attended Road Risk Assessment |   |  |
| 19/03/2019         | EM.RP    | С-М Т   | Refuse to renew                           |  |
| 19/03/2019         | EM. JB   | HF  | Grant renewal with written warning        |  |
| 19/03/2019         | EM.JB    | MT  | Defer until attended Road Risk Assessment |  |
| 20/03/2019         | EM       | MDW   | Grant renewal with written warning        |  |
| 20/03/2019         | EM. SH   | FA  | Refuse to renew                           |  |
| 22/03/2019         | EM       | FFA   | No further action                         |  |
| 25/03/2019         | EM. JB   | ВОВ   | Grant renewal                             |  |
| 25/03/2019         | EM. JB   | M W A   | Defer                                     |  |

| Date of<br>Hearing | Employee | Applicant Outcome                                   |  |  |
|--------------------|----------|---|--|--|
| 26/03/2019         | EM. LW   | MW  | Suspend until end of licence period      |  |
| 26/03/2019         | EM. LW   | KA  | Suspend until end of licence period      |  |
| 26/03/2019         | EM. LW   | NT  | Failed to attend                         |  |
| 26/03/2019         | EM. LW   | МАК   | Immediate revocation                     |  |
| 26/03/2019         | EM.      | JA  | Grant renewal                            |  |
| 27/03/2019         | EM.CS    | S R A Grant renewal subject to Road Risk Assessment |  |  |
| 27/03/2019         | EM.CS    | MD N A Grant renewal                                |  |  |
| 29/03/2019         | EM       | AF  | Grant renewal with final written warning |  |

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#### HACKNEY CARRIAGE/PRIVATE HIRE DRIVER/PRIVATE HIRE VEHICLE OPERATOR

#### APPEALS TO THE COURTS

PDA = New Private Hire Vehicle Driver Licence Application PDR = Review of Private Hire Vehicle Driver Licence Application PHVO = Private Hire Vehicle Operator

| Name | Licence<br>Type | Date of<br>Council<br>Decision | Council Decision  | Date of Appeal | Outcome  | Action by |
|------|-----------------|--------------------------------|---|----------------|--|-----------|
| MH   | PDR             | 04/01/2018                     | Revocation of Private Hire<br>Vehicle Driver's Licence                          | 19/01/2018     | Appeal dismissed - WMC<br>£2,106.00 Costs Awarded          | EM        |
| AT   | PDR             | 17/01/2018                     | Revocation of Private Hire<br>Vehicle Driver's Licence                          | -              | Appeal Withdrawn   | EM        |
| MA   | PDA             | 23/01/2018                     | Refusal of Private Hire Vehicle<br>Driver Licence                               | 17/5/2019      | Appeal dismissed - WMC                                     | LJ        |
| ZI   | PDR             | 24/01/2018                     | Refused Private Hire Vehicle<br>Driver's Licence                                | -              | Appeal dismissed – WMC<br>£1,100.42 Costs Awarded          | EM        |
| SC   | PHVO            | 15/02/2018                     | Operator condition of licence   |                | Appeal withdrawn - WMC                                     | СН        |
| MA   | PDR             | 14/03/2018                     | Revocation of Private Hire<br>Vehicle Driver's Licence                          |                | Appeal dismissed<br>£2,106.00 Costs Awarded                | EM        |
| NR   | PDA             | 1/05/2018                      | Refusal of Private Hire Vehicle<br>Driver Licence                               |                | Decision by District Judge Wheeler awaited                 | СН        |
| МІК  | PDA             | 7/6/2018                       | Refusal of Private Hire Vehicle<br>Driver Licence                               | 1/11/2018      | Appeal dismissed - WMC £1,100 costs awarded                | JT        |
| KS   | PDR             | 8/8/2018                       | Revocation of Private Hire<br>Vehicle Driver's Licence with<br>immediate effect | 10/12/2018     | Appeal dismissed - WMC £500 costs awarded                  | EM        |
| SS   | PDR             | 8/8/2018                       | Revocation of Private Hire<br>Vehicle Driver's Licence with<br>immediate effect | 6/12/2018      | Magistrates Appeal dismissed -<br>WMC£1,200 costs awarded. | СН        |

#### HACKNEY CARRIAGE/PRIVATE HIRE DRIVER/PRIVATE HIRE VEHICLE OPERATOR

## APPEALS TO THE COURTS

| Name | Licence<br>Type | Date of<br>Council<br>Decision | Council Decision  | Date of Appeal | Outcome  | Action by |
|------|-----------------|--------------------------------|---|----------------|--|-----------|
| МА   | PDR             | 12/7/2018                      | Refusal to renew Private Hire<br>Vehicle Driver Licence                       | 1/11/2018      | Appeal dismissed - WMC £1,082 costs awarded  | EM        |
| SSK  | PDA             | 18/10/2018                     | Refusal of Private Hire Vehicle<br>Driver Licence                             |                | Appeal withdrawn   | GB        |
| кн   | PDA             | 20/11/2018                     | Refusal of Private Hire Vehicle<br>Driver Licence                             |                | Appeal withdrawn   | СН        |
| FA   | PDR / PDA       | 16/01/2019                     | Revocation/refusal to renew<br>Private Hire Vehicle Driver<br>Licence         | 9/5/2019       | Appeal against revocation upheld,<br>appeal against refusal to renew<br>dismissed - WMC - no costs | EM        |
| AN   | PDR             | 06/02/2019                     | Revocation of Private Hire<br>Vehicle Driver Licence with<br>immediate effect | -              |  | СН        |
| NK   | PDA             | 28/02/2019                     | Refusal of Private Hire Vehicle<br>Driver Licence                             | 23/07/2019     | _  | СН        |
| MW   | PDR             | 26/03/2019                     | Suspension of Private Hire<br>Vehicle Driver Licence                          | 1/8/2019       | _  | EM        |
| ME   | PDA             | 02/04/2019                     | Refusal of Private Hire Vehicle<br>Driver Licence                             | 30/7/2019      | _  | GB        |
| SK   | PDR             | 10/04/2019                     | Revocation of Private Hire<br>Vehicle Driver Licence                          | 25/07/2019     |  | EM        |
| AT   | PDA             | 17/04/2019                     | Refusal of Private Hire Vehicle<br>Driver Licence                             | 5/9/2019       | -  | LJ        |
| OSA  | PDR             | 24/04/2019                     | Revocation of Private Hire<br>Vehicle Driver Licence                          | 8/8/2019       | -  | СН        |
| ММН  | PDA             | 29/04/2019                     | Refusal of Private Hire Vehicle<br>Driver Licence                             | 15/8/2019      | _  | GB        |

### HACKNEY CARRIAGE/PRIVATE HIRE DRIVER/PRIVATE HIRE VEHICLE OPERATOR

## APPEALS TO THE COURTS

| Name | Licence<br>Type | Date of<br>Council<br>Decision | Council Decision  | Date of Appeal | Outcome | Action by                                    |
|------|-----------------|--------------------------------|---|----------------|---------|--|
| HR   | PDR             | 07/05/2019                     | Revocation of Private Hire<br>Vehicle Driver Licence with<br>immediate effect | 23/07/2019     |         | СН   |
| ASD  | PHVO            | 08/05/2019                     | Refusal to renew Private Hire<br>Vehicle Operator Licence                     | 15/8/2019      | -       | Non-Statutory<br>Licensing Sub-<br>Committee |
| TSA  | PDA             | 14/05/2019                     | Refusal of Private Hire Vehicle<br>Driver Licence                             | 17/09/2019     |         | СН   |
| DS   | PDA             | 05/06/2019                     | Refusal of Private Hire Vehicle<br>Driver Licence                             | 3/7/2019       | -       | GB   |

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